CALGARY EXHIBITION AND STAMPEDE LIMITED
HEALTH, SAFETY AND ENVIRONMENT COMMITMENT

The Calgary Exhibition and Stampede Limited (CS) is committed to a health, safety and environment program that protects the safety and well-being of volunteers, employees, contractors, clients, and the general public (Members). Active participation by everyone, every day, in every job is necessary for the safety excellence our organization expects.

To achieve this goal, the Calgary Stampede will:

- Assess the health, physical safety, psychological well-being, social well-being, and environmental aspects and impacts of all proposed activities to strive to eliminate any foreseeable hazards which may result in personal injury/illness, incidents, or property damage.
- Comply with, or exceed the government regulations, industry standards and codes of practice, with use of proper training and knowledge to assist Members in understanding their roles and responsibilities.
- Develop, continually improve, and effectively communicate the Calgary Stampede's health, safety and environment management systems to all Members.
- Effectively manage and control accidental loss through active Member involvement in health, safety and environment initiatives.
- Provide all Members with the knowledge and training needed to work safely in an environment free from hazards to achieve a healthy and injury free workplace.

Volunteers, management, employees, and contractors using facilities on Stampede Park are governed by our health, safety, and environment management systems as well as all applicable federal, provincial and municipal acts and regulations, including 1) the right to know, 2) the right to participate and 3) the right to refuse dangerous work. Individuals at every level within the organization are responsible and accountable for their performance.

We recognize that the responsibility of safety is shared:

Management is responsible for supporting the health, safety, and environment management systems by setting the example, auditing the system, communicating the program to the organization, and ensuring that all processes are being followed.

Managers, Supervisors, and all People Leaders are responsible for setting an example for a safety-first mindset, and instilling the mindset in those whom they supervise, and for ensuring that all operations are performed with utmost regard for the safety of all members involved.

Volunteers, employees, and contractors are responsible for performing their work in a safe and conscientious manner, with genuine cooperation and adherence to all aspects of the Cause Safety program, including following all rules and regulations and continually practicing safety while performing their duties.

To achieve our health, safety and environmental objectives, the support and participation of all Calgary Stampede Members is required. We thank everyone for this commitment and for helping us keep our Members, community, and Stampede Park safe.

Joel Cowley, Chief Executive Officer

JANUARY 2 2025

Date