

Asian Law Caucus

In Defense of Civil Rights



2008 Annual Report

PROGRAMS

The practice of law at the Asian Law Caucus is not simply about representing our clients in court. Since 1972, our model of individual and community empowerment has been a multi-faceted one, combining legal representation, community education, organizing, media, and policy advocacy. Each of these strategies works in tandem to serve our broader goal of empowering Asian and Pacific Islander communities.

Both community needs and the Caucus's strategies define our efforts in the areas of immigrant rights; housing, community development, and senior services; employment rights; national security and civil rights; juvenile justice and education; and civic participation. Some of our programs cut across class and ethnic lines, while others focus on defending the rights of vulnerable populations. All our programs are committed to the pursuit of equality and justice for all sectors of our society.



Cover photos (left to right): May Day march, Tet festival, rallying for immigrant rights.

Photos this page (left to right): ASPIRE at the International Migrant Day rally; Canadian filming of an eco-friendly nail salon, taxi drivers demanding employment rights.

MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

Dear Supporters and Friends,

It has been an incredible year of programmatic development and growth at the Asian Law Caucus, one that was characterized by unprecedented opportunities as well as challenges. We are proud to share some highlights with you.

The year 2008 was notable for aggressive immigration enforcement that tore apart people's lives and disrupted schools and workplaces. The Caucus worked on a rapid response network in partnership with the ACLU, San Francisco Immigrant and Legal Education Network, and Bay Area Immigrant Rights Coalition. We then partnered with the Equal Justice Society to conduct training for a stable cadre of volunteer lawyers who can respond to future raids.

Also within our immigration program, we established Asian Students Promoting Immigrant Rights through Education (ASPIRE), whose mission is to provide support for immigrant youth and to allow them to reach their dreams through education.

In our housing program, we continued to represent hundreds of clients who struggle to live in decent, affordable housing. Serving as a model for fighting displacement and the development of limited equity housing cooperatives, the completion of 53/55 Columbus fulfilled the dream of homeownership for the low income tenants who faced eviction. The project also gave the Caucus our new and permanent home.

We worked closely with the Berkeley Thai Buddhist Temple to ensure that zoning decisions by the Zoning Adjustment Board did not interfere with the important cultural and religious rites of food offerings and were respectful of the diversity of the community.

Our newly launched Taxi Worker Project sought to ameliorate unacceptable working conditions in the taxi industry—often described by labor experts as a sweatshop on wheels.

Since July 2008, we have played a leading role in challenging the increasing cooperation between local law enforcement and federal immigration authorities that has led to the deportation, without due process, of immigrant youth.

There are many other important developments at the Asian Law Caucus as we head into the fall, including the launch of the Fred T. Korematsu Institute for Civil Rights and Education (www.fredkorematsu.org); the release of our advocacy report, *Returning Home: How U.S. Government Practices Undermine Civil Rights at Our Nation's Doorstep*; the expansion of our efforts on national security and civil rights in Arab, Muslim, Middle Eastern, and South Asian communities; and our increasing focus on issues at the intersection of criminal justice and immigration enforcement.

You can read about all of these developments and more at our newly revamped website, www.asianlawcaucus.org and our blog, www.arcof72.com. You can even view on our website a terrific new film by sixth generation Chinese American filmmaker Evan Jackson Leong about the Asian Law Caucus.

None of these accomplishments would have been possible without your partnership, support, and generous donations. Thank you for being an important part of the Caucus's work to empower our communities.



Larry Lowe
Chair, Board of Directors



Titi Liu
Executive Director

IMMIGRANT RIGHTS



A multi-racial coalition of San Francisco residents expressed its demands for stronger protections for immigrants at the International Migrant Day rally at San Francisco City Hall in December 2008.

Creating a realistic path to permanent residency that strengthens our country and keeps families together is one of the Asian Law Caucus's major commitments. We provide legal services to those in greatest need while also engaging in the public debate to support proposals that champion a more humane and just immigration policy.



Staying active with our immigrant communities (left to right): Caucus attorney Sin Yen Ling (l) at an outreach event at the El Sobrante Gurdwara; ASPIRE youth talk with Congressman Mike Honda (c) at an immigration town hall meeting in San Jose.

2008 highlights

Direct Services

The Asian Law Caucus's commitment to immigrant rights extends from basic family immigration petitions to naturalization assistance for disabled seniors to the defense of detained immigrants facing deportation. We serve hundreds of clients each year, and by partnering with community organizations from San Francisco to Sacramento, we provide services in a wide variety of languages. Our broad reach and the large number of people we assist enable the Caucus to quickly identify emerging problem areas, allowing us to have a more effective focus on community education and policy advocacy.

ASPIRE

Asian Students Promoting Immigrant Rights through Education (ASPIRE) is a new project within the Caucus. Its mission is to provide support for immigrant youth and to allow them to reach their dreams through education. It is currently made up of youth between the ages of 15 and 24 from China, Indonesia, Philippines, Cambodia, Korea, and Brazil who initially came to the Caucus for legal assistance. While the DREAM Act, if passed, would eventually allow these young people to legalize their immigration status, ASPIRE encourages youth to become part of the larger immigrant rights movement and to work for comprehensive reform of our immigration laws.

Immigration and Customs Enforcement Raids

2008 was a year notable for the pursuit of "illegal immigrants"—individuals who are not a threat but, rather, an important component of the U.S. economy. In May 2008, ICE raided a taqueria chain and arrested 63 workers, including pregnant women and mothers of children who are U.S. citizens. In the same week, ICE raided the homes of families whose children attended an Oakland public elementary school. Partnering with the ACLU, San Francisco Immigrant and Legal Education Network, Bay Area Immigrants Rights Coalition, and others, the Caucus provided emergency response to the ICE raids. Anticipating increased raids, we teamed up with the Equal Justice Society to conduct training for a cadre of volunteer lawyers to respond to individuals swept up in ICE arrests.

Material Support Bar Project

Begun in 2008, the Material Support Bar Project contests the U.S. Department of Homeland Security's overaggressive interpretation and enforcement of the material support bar, which targets non-citizens who commit an act that "affords material support" to a violent organization. However, the material support bar is increasingly used to target *victims* of violent organizations. The Caucus directly represented a number of immigrants in affirmative asylum applications, removal proceedings in immigration court, and suits against the Department of Homeland Security in federal district court. The Caucus also advised other immigration practitioners, ranging from brief consultations to amicus briefing.

HOUSING, COMMUNITY DEVELOPMENT, AND SENIOR SERVICES

The Asian Law Caucus continues to represent hundreds of residents facing uninhabitable housing conditions, illegal rent increases, landlord harassment, and evictions. On the community development front, we partner with neighborhood groups to ensure that the needs of our diverse communities are served. Our commitment to the quality of life for San Francisco's seniors inspires all aspects of our work.



The Caucus's advocacy and legal services in housing and community development protect affordable housing and neighborhoods—such as San Francisco's Chinatown—for low income residents.



Giving a voice to API communities (left to right): Mrs. Chang Jok Lee has organized residents in the Ping Yuen public housing for better living conditions; monks at the Berkeley Thai Buddhist Temple accept food donations (photo by Raymond Virata); supporting neighbors join the Thai community at the September 25, 2008 Berkeley Zoning Adjustments Board hearing (photo by Raymond Virata).

2008 highlights

Housing for Low Income Residents

In 2008, the Asian Law Caucus represented clients who struggled to live in decent, affordable housing. Among the residents we represented were immigrant families living in illegal units, tenants paying rent on foreclosed properties faced with utility shut-offs, and building-wide evictions affecting seniors under the Ellis Act (the law that allows landlords to evict all the tenants in order to take the entire apartment building off the rental market). In a public housing case, the Caucus was successful in helping an immigrant family transfer to a safer housing complex after enduring years of harassment from its neighbors.

Serving as a model for fighting displacement and the development of limited equity housing cooperatives, the completion of the 53/55 Columbus Project marked a milestone in our program. Not only does the project signify a victory in preserving affordable housing in San Francisco, it also fulfills the dream of homeownership for the low income tenants who faced eviction. The 53/55 Columbus Project has also given the Caucus our new and permanent home.

Community Development

When a small group of neighbors claimed that the Sunday brunch served by the Berkeley Thai Buddhist Temple was causing them undue stress and exuding offensive odors, the Caucus stepped in to defend the temple against these charges. With the combined effort of the Caucus, the community, and media coverage, the Zoning Adjustment Board approved a permit to serve the food. Unfortunately, the opponents filed an appeal, and we will continue to support the Thai Temple in preparing for the appeal hearing in September 2009.

Senior Rights

The Caucus serves the senior community through our Senior Clinic and the publication of *San Francisco Senior Rights Bulletin*. With support from the San Francisco Department of Aging and Adult Services and in collaboration with our partners—API Legal Outreach, La Raza Centro Legal, and Legal Assistance to the Elderly, we distribute 10,000 bulletins each quarter, with articles on such topics as housing, consumer issues, and citizenship as they affect seniors.

Outreach

In 2008, we expanded our outreach to make legal services more accessible to different communities. Our monthly “Know Your Rights” workshops, legal clinics with the South of Market Community Action Network, and on-site workshops in San Francisco’s Japantown in collaboration with Kimochi are just a few of the examples of our efforts to bring our services to more low income San Francisco residents and seniors.



EMPLOYMENT RIGHTS



Focus on the nail industry (left to right): a Canadian film crew visits a shop in San Francisco to interview the owners about their efforts to operate a “green” business; a salon owner shows Cal/OSHA inspectors how acrylic nails are applied under industry standards that promote work place health and safety.

In recognition of a significant concentration of Asian and Pacific Islanders in low wage, service industry jobs, the Asian Law Caucus advocates for safe and fair working conditions. Two major areas of concentration are the nail salon industry—in which the Caucus aims to make nail salons safer places to work—and the taxi industry—often described as a sweatshop on wheels. With both projects, we support increased regulatory oversight and worker involvement for improving conditions.

2008 highlights



Caucus attorney Veena Dubal (l) listens to a taxi driver during an organizing outreach event at a San Francisco International Airport holding lot (photo by John Han).

Nail Salon Project

Nail salon workers remain one of the most vulnerable and overlooked immigrant workforces in California. Repeated exposure to chemicals found in nail products has been shown to result in adverse health conditions for workers.

As part of our organizing efforts in 2008, the Caucus promoted “green” salons in response to public concerns over the safety of products, services, and conditions. The California Department of Toxic Substances Control (DTSC) is now developing sustainability standards for nail and hair salons and encouraging regional green business programs to adopt the DTSC standards. Two publications issued this year by the Caucus focus on the viability of green businesses: the first is a fact sheet that describes eco-friendly approaches for improving workplace health and safety, particularly in immigrant-dominated enterprises. The second is an issue brief that recommends policy reform to encourage institutional support for green businesses.

Also in 2008, Caucus staff provided considerable technical expertise to the California Senate Office of Research in developing a public policy report titled, *Pedicure at What Price?* We closely monitored Senator Lou Correa’s bill for the 2008-09 legislative session that would improve health and safety through increased data collection for gender and language preference in the nail salon industry.

Taxi Worker Project

In San Francisco, largely immigrant cab drivers typically make less than minimum wage and are often denied basic employee rights such as health benefits, overtime, sick leave, and the right to unionize. Combined with long, odd hours, poor working conditions, and employer abuses, cab drivers have become an increasingly vulnerable and marginalized community.

The Caucus established the Taxi Worker Project in 2008 to ameliorate these unacceptable conditions for San Francisco’s 7,000 taxi drivers. The project’s multi-pronged approach includes individual representation in unemployment insurance and worker’s compensation claims, policy advocacy, organizing, and litigation.

Last year, the Caucus assisted taxi workers in challenging San Francisco’s privatization of medallions, an action that will devastate thousands of drivers and consumers. The Caucus held town hall meetings, advocated on behalf of drivers before the Board of Supervisors and the San Francisco Municipal Transportation Agency, participated in press conferences and pickets, and assisted in the formation of the Coalition to Protect Proposition K, a group of medallion holding and non-medallion holding drivers and advocates fighting to stop the sale of medallions.

NATIONAL SECURITY AND CIVIL RIGHTS

The Asian Law Caucus is committed to U.S. national security policies that protect the civil rights of individuals and communities, including Asian and Pacific Islander American and immigrant communities in Northern California and the broader United States. We provide legal services to confront the day-to-day breaches of civil rights in concert with a broad range of strategies—including litigation, policy advocacy, and community organizing. In this way, we strive to impact the larger social and institutional dynamics that prevent the realization of equal rights.

Caucus deputy director Chris Punongbayan (l) and staff attorney Veena Dubal (c) joined community leader Nabila Mango (r) at a Congressional briefing in Washington, D.C. (photo by Saroj Dubal).





Faces of the community (left to right): Imam Tahir Anwar, a spiritual leader of a mosque in San Jose, Calif., came to us with concerns over the numerous times he has been stopped, questioned, and searched at the border; Nabila Mango, a 65-year-old Palestinian American, has become a spokesperson on this issue (photos by Amal Mongia).

2008 highlights

Civil Rights and Policy Advocacy

In 2008, the Asian Law Caucus continued to build upon over two years of advocacy and research around intrusive questioning and searches of United States citizens and residents at U.S. borders. This year, the Caucus, along with the Electronic Frontier Foundation, sued the U.S. Department of Homeland Security under the Freedom of Information Act (FOIA) to bring greater transparency to customs and border protection policies.

In collaboration with the Stanford Immigrants Rights Clinic, we transformed our research, litigation, and advocacy efforts into a report on civil liberties issues at the United States border, titled *Returning Home: How U.S. Government Practices Undermine Civil Rights at Our Nation's Doorstep*. In the process of producing this report, we empowered clients to use the law for redress and to tell their stories of racial profiling, intrusive searches, and inappropriate questioning to the greater public, including media outlets and policy makers.

Racial Profiling and Community Organizing

The Caucus stepped up our efforts to assist individuals with complaints about racial profiling on the border and within law enforcement. We vigorously sought to combat profiling and discrimination against the Arab, Middle Eastern, South Asian, Sikh, and Muslim communities in various capacities—including individual representation, policy advocacy, and impact litigation.

In 2008, we conducted “Know Your Rights” educational outreach to underserved, impacted communities throughout Northern California. In our projects and activities, we strive to empower our clients and support community leaders so that they are able to humanize and personalize problematic national security policies to the larger American public and to speak on behalf of themselves and their communities.

JUVENILE JUSTICE AND EDUCATION PROJECT



Caucus attorney Angela Chan delivers “Know Your Rights” anti-violence training to middle school students.

Immigrant families and youth have a strong advocate in the Asian Law Caucus’s Juvenile Justice and Education Project, which seeks to disrupt the school-to-prison pipeline. The project provides legal assistance, community education, and policy advocacy for immigrant families and youth through three main areas: juvenile justice, educational equity, and immigration.



Rallying for the due process rights of immigrant youth, the Caucus plays a leading role in a multi-ethnic coalition that challenges the increasing cooperation between local law enforcement and federal immigration authorities.

2008 highlights

Juvenile Justice: Dismantling Language and Cultural Barriers in the Juvenile System

The Caucus launched the Juvenile Justice and Education Project to dismantle language and cultural barriers that contribute to the increasing numbers of Asian and Pacific Islander youth in the juvenile justice system. We assist limited English proficient (LEP) parents and guardians with navigating the system and thereby reduced unnecessary out of home placements through providing direct legal services, “Know Your Rights” education, and policy advocacy. We also provided advice regarding referrals to culturally-appropriate education and mental health services. To reduce the numbers of youth re-entering the system, we advocated for effective restorative justice approaches to addressing youth delinquency.

Educational Equity: Addressing Bias-related Harassment and Violence in Public Schools

Bias-related harassment and violence is on the rise in public schools and violates the rights of students to educational equity. The Caucus responds to this growing problem by assisting youth of color and their parents/guardians with filing complaints with school districts to stop incidents of discrimination based on race, nationality, and language. In 2008, we revised and improved the San Francisco Unified School District’s (SFUSD) anti-discrimination and harassment policy. In collaboration with the Asian Youth Advocacy

Network and SFUSD, we also launched an anonymous complaint line, the Safe School Line, as a resource for youth and their parents.

Immigration and Juvenile Justice: Challenging the Criminalization of Immigrant Youth

In 2008, the Caucus challenged the increasing cooperation between local law enforcement and federal immigration authorities that has led to the deportation of undocumented youth. In July 2008, San Francisco implemented a new policy that notifies federal immigration authorities when youth suspected of being undocumented are arrested before they are even given the opportunity to contest the charges in juvenile court. The policy violates basic concepts of fairness and due process by removing any individualized consideration in juvenile cases, thereby drastically widening the net for referring youth to immigration. To build support for a policy change that would significantly reduce the number of referrals to ICE, the Caucus played a leading role in a multi-ethnic coalition of over 35 immigrant rights, LGBT, and workers rights organizations. We documented and publicized the stories of youth and families harmed by the policy, resulting in positive national press. Through our advocacy efforts, we also laid the groundwork for an anticipated policy change. The Caucus’s work can serve as a model to other localities to build public support for pro-immigrant policies and thereby stem the tide of the increasing criminalization of immigrants.

CIVIC PARTICIPATION

While progress has been made, public policy and laws continue to overlook or ignore the needs of many Asian and Pacific Islander communities. In all our program areas, the Asian Law Caucus empowers community members to participate in the struggle to change unfair or inadequate government policies and laws, including increased voting and direct advocacy. We believe that meaningful change can occur through civic participation.



The Caucus-led civil rights advocacy team visited the California Assembly Chambers in the Sacramento Capitol during the annual API Policy Summit (photo courtesy of Tracy Tzerling Huang).



Civil rights leaders lobby for legislation for civil court interpreters at a September 2008 panel. Pictured are (l-r) Caucus attorney Angela Chan, Chinese for Affirmative Action executive director Vincent Pan serving as moderator, Judge Julie Tang of San Francisco Superior Court, and Celia Lee of the Asian American Bar Association of the Greater Bay Area (photo courtesy of Chinese for Affirmative Action).

Asian Americans for Civil Rights and Equality

Asian Americans for Civil Rights and Equality (AACRE) is a progressive voice advocating for justice in California. As the first and only project based in California's capital with a focus on state legislative and budget organizing efforts for Asian and Pacific Islander Americans, AACRE fights for critical legislation and funding on behalf of our diverse communities. The group also empowers APIs to be an active and effective force in advancing civil rights and social justice. AACRE is a partnership of the Asian Law Caucus, Chinese for Affirmative Action in San Francisco, and the Asian Pacific American Legal Center in Los Angeles.

In 2008, AACRE's legislative agenda included measures to increase and protect language rights, end discrimination, and promote immigrant rights. Our main efforts were focused on AB 1930, the bill intended to bring attention to the needs of limited English proficient (LEP) individuals in emergency preparedness planning. The bill would have required the director of the Office of Emergency Services to consider the multiple languages and needs of California's diverse populations and incorporate those findings into the state's emergency preparedness planning, response, and recovery training. Specifically, the bill would have required the director to incorporate local community based organizations and ethnic media outlets in communications plans so that alerts and warnings would be more broadly disseminated. A registry of qualified bilingual persons in public contact positions would be developed to assist in emergencies. The bill stalled in the Senate Appropriations Committee and did not make it out of the Legislature. AACRE intends to revive this bill in the 2009 legislative session.

2008 PARTNERS

COMMUNITY ORGANIZATIONS

ACLU of Northern California	Clergy and Laity United for Economic Justice	San Francisco State University: Project Connect, Project Rebound, The Women's Center	Bernard Baltaxe	Minami Tamaki LLP
African Immigrant & Refugee Resource Center	Community Youth Center	Self-Help for the Elderly	Beveridge & Diamond, P.C.: Ryan Tacorda	National Lawyers' Guild
Arab American Anti-Discrimination Committee	Council of American-Islamic Relations	SF Juvenile Detention Alternatives Initiative	California Coalition for Civil Rights	O'Melveny & Myers LLP: June Shih
Arab Resource and Organizing Center	Dominican University	Sikh American Legal Defense and Education Fund	California Committee on Safety and Health (CalCOSH)	David Nefouse
Asian Americans for Civil Rights and Equality	East Bay Alliance for a Sustainable Economy	Sikh Coalition	Casper, Meadows, Schwartz & Cook: Andrew Schwartz	Lisa K. Nguyen
Asian American Institute of Chicago	East Bay Asian Local Development Corporation	South of Market Community Action Network	Center for Gender & Refugee Studies, UC Hastings Law School: Kim Thuy Seelinger	Littler Mendelson: Gilber Tsai
Asian American Justice Center	Education Not Incarceration, San Francisco Chapter	South Asian Bar Association	Central Legal de la Raza: Cassandra Lopez	Orrick, Herrington, & Sutcliffe: Tina Naicker, Sugithra Somasekar, Theresa Sutton
Asian Communities for Reproductive Justice	Ella Baker Center	Southeast Asian Assistance Center	Dewey and LeBoeuf LLP: Ben Heuer, Hillary Kang, Todd Padnos	Pillsbury Winthrop Shaw Pittman LLP: Alice Hayashi, Kevin Fong, James Young
Asian Community Mental Health Services	Filipino Community Center	Southeast Asian Community Center	Dhillon & Smith LLP: Harmeet Dhillon	Reed Smith LLP: Sherry Geyer, Theodore Ting
Asian Health Services	Filipinos for Affirmative Action	Southeast Asian Resource Action Center	Stacy Chiang	San Francisco Public Defender's Office: Patricia Lee, Roger Chan, Jan Lecklikner, Rebecca Marcus, Steve Zollman, Greg Feldman, Ilona Solomon, Alfredo Bojorquez
Asian Neighborhood Design	Geriatric Services West, Family Services Agency of San Francisco	Stanford Law School Immigrant Rights Clinic	Equal Justice Society: Claudia Penia	Center for Gender and Refugee Studies, UC Hastings Law School: Kim Thuy Seelinger
Asian Pacific American Legal Center	Instituto Familiar de la Raza	Sunset Mental Health Services	Gen Fujioka	Avantika Shastri
Asian Pacific Islander American Health Forum	Japanese Community Youth Council	Sunset Youth Services	Goldfarb & Lipman: Karen Tiedemann	San Francisco Immigrant Legal and Education Network: Francisco Ugarte
Asian Pacific Islander Legal Outreach	KHUMU National Federation (City of Richmond)	The California Dream Network	Goldstein, Demchak, Baller, Borgen & Dardarian	South Asian Bar Association of the Bay Area
Asian Women's Shelter	Korean Community Center of the East Bay	United Taxi Workers	Jason Gordon	Stanford Law School Immigrant Rights Clinic
Asian Youth Advocacy Network	La Raza Centro Legal	University of California-Berkeley-Asian Pacific American Student Development	Heather Gould	Tenderloin Housing Clinic
Association of Asian Pacific Community Health Organizations	Legal Aid Society, Employment Law Center	Vietnamese Community Center of San Francisco	Howrey LLP: Lisa Li	UC Davis School of Law Immigration Clinic
Bay Area Association of Muslim Lawyers	Legal Services for Children	Vietnamese Elderly Mutual Assistance Association of San Francisco	Human Rights First: Anwen Hughes	Wilson Sonsini Goodrich & Rosati: Cindy Liou, Riya Kuo, Anne Wu, Lisa Nguyen, David Nefouse
Bay Area Immigrant Rights Coalition	Manilatown Heritage Foundation	Vietnamese Youth Development Center	Immigrant Legal Resource Center	Malcolm Yeung
Berkeley Copwatch	Mary Queen of Vietnam Church	WorkSafe	Keker and Van Nest: Ajay Krishnan, Adam Lauridsen	
California Coalition for Civil Rights	Midnight Special	COOPERATING ATTORNEYS/ CO-COUNSEL	Kirkland and Ellis: Rosalind Yoo, Dan Komarek	
California Healthy Nail Salon Collaborative	Muslim Advocates	ACLU of Northern California: Julia Mass, Greta Hansen, Jory Steele, Andre Segura	Latham and Watkins: Jason Lee, Gavin Masuda, Holly Tate, Christopher Watson	
California Immigrant Policy Center	National Alliance of Vietnamese American Service Agencies	ACLU Immigrant's Rights Project	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	IMMIGRATION CLINIC
Cambodian Community Development, Inc.	National Coalition for Asian Pacific American Community Development	Akin, Gump, Strauss, Hauer & Feld LLP: Sara Noel, Reg Steer, Steve Schulman, Andy Cho (formerly with Akin Gump)	Legal Services for Children: Abigail Trillin, Andrea Del-Pan, Shannon Wilber	Lena Ayoub
Central American Resource Center	National Lawyers Guild	American Immigration Lawyers Association: Rosy Cho, Jill Stanton	Robert Lee	Svitlana Elliott
Center for Young Women's Development	Oakland Workers Center	Amnesty International: Sarnata Reynolds	Legal Assistance for the Elderly	Tammi Ho
Centro Legal de la Raza	Office of Citizen Complaints	Asian American Bar Association of the Greater Bay Area	Law Offices of Douglas M. Lehman: Naoki Sekiya	Dae Hee Kim
Chinatown Childhood Development Services	Pacific Asian American Women Bay Area Coalition	Asian American Justice Center	Muslim Advocates: Farhana Khera, Shahid Buttar (now with Bill of Rights Defense Committee)	Suhi Koizumi
Chinatown Community Development Center	Richmond Area Multi-Services, Inc.	Asian Legal Services Outreach	Cindy C. Liou	Jennifer Lee
Chinatown-North Beach Mental Health Services	Samoan Community Development Center	Asian Pacific American Legal Center	Jeffrey Lo	Louise Lien
Chinese for Affirmative Action	San Francisco Community Land Trust		Luce, Forward, Hamilton & Scripps LLP: Allan E. Low, Kenneth Tze, Helen Wolff	Jennifer Liu
City College of San Francisco, Chinatown/North Beach Campus	San Francisco Immigrant Legal Education Network			Shawn Matloob
	San Francisco Immigrant Rights Defense Committee			Tamara Nakhjavani
	San Francisco Peer Court			Farshad Owji
	San Francisco Pride at Work			Kaushik Ranchod
	San Francisco Public Defender's Office, Juvenile Division			Drew Sieminski
				Andrew Taylor
				Frank Tse
				Emily Wages
				Dena Wurman

GOVERNMENT

Human Services Agency, Department of
Adult and Aging Services
Mayor's Office of Community
Investment
San Francisco Rent Board

FOUNDATIONS AND AGENCIES

Akonadi Foundation
Asian Pacific American Legal Center
(subcontract with the Office of
Special Counsel, Department of
Justice)
Asian American Justice Center
California Bar Foundation
Center for Civic Partnerships, California
Wellness Foundation
Dolores Street Community Services
(subcontract with Mayor's Office of
Community Investment)
Firedoll Foundation
Ford Foundation
Wallace Alexander Gerbode Foundation
James Irvine Foundation
Jewish Family and Children's Services
Legal Services Trust Fund, State Bar of
California, Equal Access Fund
Legal Services Trust Fund, State Bar of
California, IOLTA Fund
Local Independent Charities
Association
Mertz Gilmore Foundation
Proteus Foundation
San Francisco Foundation
The California Endowment
The California Wellness Foundation
van Loben Sels/RembeRock Foundation
Zellerbach Family Foundation

LAW FIRMS, CORPORATIONS AND ORGANIZATIONS

\$10,000 AND ABOVE

Minami Tamaki LLP
Trane Company

\$2,500 TO \$9,999

Anheuser-Busch Inc.
Baker & McKenzie LLP
Bingham McCutchen LLP
Boxer & Gerson LLP
Cooley Godward Kronish LLP
Cotchett, Pitre & McCarthy
Covington & Burling LLP
Fenwick & West LLP

Folger Levin & Kahn LLP
Glaziers Union Local 718
Goldstein, Demchak, Baller, Borgen &
Dardarian
Google, Inc
Heller Ehrman LLP
Howard, Rice, Nemerovski, Canady,
Falk & Rabkin
Kazan, McClain, Abrams, Lyons,
Greenwood & Harley Foundation
Keker & Van Nest LLP
Kent M. Lim & Company, Inc.
Latham & Watkins LLP
Lewis, Feinberg, Lee, Renaker &
Jackson P.C.
Luce, Forward, Hamilton & Scripps LLP
Morgan Lewis & Bockius LLP
Morrison & Foerster LLP
Northern CA Carpenters Regional
Council
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Pacific Gas & Electric Company
Paul, Hastings, Janofsky & Walker LLP
Perkins Coie LLP
Pillsbury Winthrop Shaw Pittman LLP
Reed Smith LLP
Sheppard Mullin Richter & Hamilton
LLP
Sedgwick, Detert, Moran & Arnold LLP
Shook Hardy & Bacon LLP
Skadden, Arps, Slate, Meagher & Flom
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Sonnenschein Nath & Rosenthal LLP
The California Endowment
Thelen Reid Brown Raysman & Steiner
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Thomson West (Westlaw Charitable
Giving)
Townsend and Townsend and Crew
LLP
Union Bank of California
Wells Fargo Bank
WilmerHale
Wilson Sonsini Goodrich & Rosati
Foundation

\$500 TO \$2,499

American Immigration Lawyers
Association
Asian American Bar Association
Bledsoe Cathcart Diestel Pedersen &
Treppa LLP
Burnham Brown
Chinatown Community Development
Center

Clarence & Dyer LLP
Coblentz, Patch, Duffy & Bass LLP
Farella Braun + Martel LLP
Hanson, Bridgett, Marcus, Vlahos &
Rudy
Japanese American Citizens League,
San Francisco Chapter
Kin Wo Construction, Inc.
Kirkland & Ellis LLP
KTSF 26
Littler Mendelson, PC
Mannion & Lowe
Northern California Carpenters
Regional Council
Nossaman, Guthner, Knox & Elliott LLP
Rosen, Bien & Galvan LLP
Schneider & Wallace
Stein & Lubin
SEIU 250, Health Care Workers Union
The California Wellness Foundation
van Loben Sels/Rembe Rock
Foundation

UP TO \$499

ACLU of Northern California
Annenberg Foundation
Ashby Lumber Company
Asian American Contractors
Association
Asian American Pacific Islanders in
Philanthropy
Asian American Justice Center
Asian American Legal Defense &
Education Fund
Asian Law Alliance
Asian Pacific American Legal Center
Beeson, Tayer & Bodine
Carpenters Union Local #22
East Bay Asian Local Development
Corporation
Fox Rothschild LLP
Gin Sun Hall Benevolent Association
Japanese American Citizens League,
Sonoma County
Japanese American Services of the
East Bay
Kimochi, Inc.
Merrill Lynch
Office of Congresswoman Nancy Pelosi
Ping Yuen Residents' Improvement
Association
Office of City Attorney John Russo
San Francisco Labor Council
Strategic Education Services
University of California, Berkeley

2008 DONORS



Established in 1993, the Circle of 100 is the Asian Law Caucus's alumni and major donor campaign. By raising unrestricted funds from those who know us best—our alumni, comprised of over 800 former board members, law clerks, volunteers, staff, and special friends—the Caucus is able to build a continuous source of unrestricted funding.

The goal of the Circle of 100 is simple. We are looking for 100 alumni and friends to serve as our advocates by making an annual commitment to raise or donate \$1,000 or more.

The economic downturn and resulting changes in the funding environment have made it critical for the Caucus to be more independent from the uncertainties of shifting corporate and institutional funding priorities. Increased self-reliance will provide stronger assurance that the service and advocacy we provide to the community will not be interrupted or reduced in times of greatest need.

Each year Caucus alumni and friends have generously contributed and called upon their personal network to support the Circle of 100 Campaign. Circle events—such as the Caucus Classic and the Trivia Competition—are coordinated by alumni and operate on modest budgets as well as in-kind donations. These activities not only generate new funds for the Caucus but also broaden our outreach to different communities.

CIRCLE OF 100 & MAJOR DONORS

\$5,000 & ABOVE

Edwin Eng & Welmin Militante
Peggy Saika & Art Chen
Goro Suga

\$1,000 TO \$4,999

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Christine Noma & Stephen Fong
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Kenly Kiya Kato
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Sanny Lau
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May O. Lee
Tienne E. Lee
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 Audrey Shoji
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 Teresa Tan
 Darren Teshima
 Michelle Tong Choyce &
 Dionne Choyce
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 Gene W. Wong & Anita
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 Daniel X. Xu
 Eric K. Yamamoto
 Sayuri Yamazaki
 Sam K. Yee & Camille Chun-
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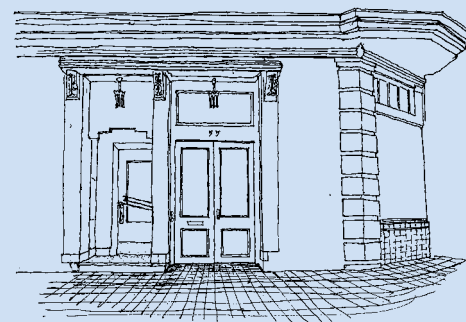
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\$25,000 & ABOVE

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		Jeffrey C. Tsu	

FINANCIAL SUMMARY

AS OF AND FOR THE YEAR ENDED JUNE 30, 2008

Statement of Financial Position

Assets

Current Assets	\$ 929,626
Long Term Assets	<u>271,373</u>
Total Assets	<u><u>1,200,999</u></u>

Liabilities and Net Assets

Liabilities	145,584
Unrestricted Assets	598,857
Temporarily Restricted Assets	<u>456,558</u>
Total Liabilities & Net Assets	<u><u>\$ 1,200,999</u></u>

Statement of Activities

Revenues and Support

Public Support	\$ 1,421,902
Program Income and Other Revenue	196,399
In-kind Contributions	175,233
Investment Income	<u>11,596</u>
Total Revenues and Support	1,805,130

Expenses

Program Services	1,321,399
Management and General	199,727
Fundraising	<u>112,545</u>
Total Expenses	1,633,671

Change in Net Assets	<u><u>\$ 171,459</u></u>
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Note: The selected financial data were derived from the Asian Law Caucus's financial records. The Caucus's financial statements are audited annually and are available upon request.

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We acknowledge the contributions of 2008 staff who are no longer with us: Cat Bao Le, Deborah Sheen, and Shirin Sinnar.



55 Columbus Avenue
San Francisco, CA 94111
tel: 415 896.1701
fax: 415 896.1702
website: www.asianlawcaucus.org
blog: www.arcof72.com

The mission of the Asian Law Caucus is to promote, advance, and represent the legal and civil rights of Asian and Pacific Islander (API) communities. Recognizing that social, economic, political, and racial inequalities continue to exist in the United States, the Asian Law Caucus is committed to the pursuit of equality and justice for all sectors of our society, with a specific focus directed toward addressing the needs of low-income, immigrant, and underserved APIs.

Since the vast majority of Asians and Pacific Islanders in America are immigrants and refugees, the Caucus strives to create informed and educated communities empowered to assert their rights and to participate actively in American society. This perspective is reflected in our broad strategy which integrates the provision of legal services, educational programs, community organizing initiatives, and advocacy.