

Asian Americans Advancing Justice— Asian Law Caucus

Annual Report 2012



ASIAN AMERICANS
**ADVANCING
JUSTICE**

ASIAN LAW CAUCUS



ASIAN AMERICANS
**ADVANCING
JUSTICE**

ASIAN LAW CAUCUS 2012 Annual Report

Table of Contents

- 3 Message from the Board Chair and Co-directors
- 4 Affiliates of Asian Americans Advancing Justice
- 5 Program Areas of Asian Americans Advancing Justice–ALC
 - 6 Immigrant Rights
 - 7 Workers' Rights
 - 8 Housing Rights
 - 9 Criminal Justice Reform
- 10 National Security and Civil Rights
- 11 Voting Rights
- 12 Honoring the Legacy: Fred T. Korematsu Institute for Civil Rights and Education
- 13 Acknowledgments: Advancing Justice–ALC 2012 Funders
- 14 Acknowledgments: Advancing Justice–ALC 2012 Donors, 40th Anniversary Campaign
- 17 Acknowledgments: Fred T. Korematsu Institute 2012 Donors
- 18 Board of Directors and Staff
- 19 Financial Summary

COVER PHOTOS

Background: **Housing Rights: preserving affordable housing and gateway communities** [photo: Carlo De La Cruz]

Left to right:

Voting Rights: Election Day 2012 poll monitor [photo: Carlo De La Cruz]

Immigrant Rights: Our Families Matter rally, 2013 [photo: Natalie Gee]

Workers' Rights: End Wage Theft press conference, 2012 [photo: Paul Ocampo]

National Security and Civil Rights: press conference denouncing Islamophobic bus advertisements, 2013 [photo: Mohamed Shehik]

Criminal Justice Reform: 2012 rally in support of the TRUST Act [photo: Michelle Ho]

Message from the

Board Chair and Co-directors



Dear Supporters and Friends:

It has been a remarkable period of both growth and accomplishments at our organization.

In this year alone, we settled two impact litigation cases. The first was an employment class action with the Employment Law Center and Davis, Cowell & Bowe that settled for \$750,000 in unpaid wages for the plaintiffs. The second was a voting rights case brought with co-counsel Lawyers' Committee for Civil Rights and Arnold & Porter LLP on behalf of six San Mateo County residents who challenged the at-large elections system as discriminatory.

Our legal services team served over 1,400 clients in the Northern California region. We ensured over 100 families were able to retain their housing in the face of unjust evictions. We assisted 100 seniors and individuals with disabilities in becoming United States citizens. We stopped the deportations of over 50 individuals. We trained hundreds of community members to know their rights when interacting with law enforcement. And that's not all.

For the first time in our 41-year history, we co-sponsored two pieces of legislation in the California Legislature in the same year. AB 4, or the TRUST Act, would severely curtail California's participation in the controversial federal immigration enforcement program "Secure Communities." AB 817 would improve language access in voting by permitting legal permanent residents to serve as elections workers.

This year we also added to our existing name in order to more closely align with our sister organizations around the country. Our new name, Asian Americans Advancing Justice—Asian Law Caucus, represents the best of the old and the new. We are uniting under the name Advancing Justice so that we can create a more powerful advocacy platform for our issues nationally. By also retaining our current name, we honor the legacy of civil rights activism that has been our hallmark since 1972.

As we reflect back on our year, we know that we could not have done it without all of you, our steadfast supporters. Thank you.

Sincerely,

Larry Lowe, *Board Chair*

Christopher Punongbayan, *Co-director*

Hyeon-Ju Rho, *Co-director*

Affiliates of

Asian Americans Advancing Justice



The mission of Asian Americans Advancing Justice is to promote a fair and equitable society for all by working for civil and human rights and empowering Asian Americans and Pacific Islanders and other underserved communities.

Although **Asian Americans Advancing Justice** officially launched in 2013, our affiliates have been working together long before then. As the four affiliates that make up Asian Americans Advancing Justice—**AAJC, Asian Law Caucus, Chicago, and Los Angeles**—we knew it was time to come together under one name in order to collaborate more effectively and build a stronger, more cohesive infrastructure on a local, regional, and national level.

We continue to focus on the areas in which we, as individual affiliates, have expertise while benefiting from our aggregate experience in legal services, public policy, advocacy, litigation, leadership development, research, community organizing, and strategic communications. We are now able to address more issues in more places and influence national debates pertinent not only to the Asian American community but other vulnerable communities as well.

More than anything, we will continue to promote a fair and equitable society by working for civil and human rights and empowering Asian Americans and all underserved communities.

Asian Americans Advancing Justice—AAJC

Formerly the Asian American Justice Center, Asian Americans Advancing Justice—AAJC advances the civil and human rights of Asian Americans by building a fair and equitable society for all through public education, public policy, community organizing, and litigation.

www.advancingjustice-aajc.org

Asian Americans Advancing Justice—Chicago

Asian Americans Advancing Justice—Chicago, formerly the Asian American Institute, remains the leading pan-Asian organization in the Midwest dedicated to empowering the Asian American community through advocacy, research, education, leadership development, and coalition-building.

www.advancingjustice-chicago.org

Asian Americans Advancing Justice—Asian Law Caucus

As the nation's oldest legal organization defending the civil rights of Asian Americans and Pacific Islanders, Asian Americans Advancing Justice—Asian Law Caucus champions the rights of low income, immigrant, and underserved communities through community education and organizing, direct legal services, and strategic impact litigation.

www.advancingjustice-alc.org

Asian Americans Advancing Justice—Los Angeles

Formerly the Asian Pacific American Legal Center, Asian Americans Advancing Justice—Los Angeles is the nation's largest legal organization serving Asian Americans and Pacific Islanders through direct legal services, impact litigation, policy advocacy, leadership development, and capacity-building.

www.advancingjustice-la.org

Program Areas of

Asian Americans Advancing Justice–Asian Law Caucus



Advancing Justice–ALC Co-director Hyeon-Ju Rho (at podium) with Mayor Ed Lee (far right) at the announcement of the Safe San Francisco Civil Rights Ordinance in 2012 [photo: Ramsey El-Qare]

The mission of Asian Americans Advancing Justice–Asian Law Caucus is to promote, advance, and represent the legal and civil rights of Asian American and Pacific Islander (AAPI) communities. Advancing Justice–ALC is committed to the pursuit of equality and justice for all sectors of our society, with a specific focus directed toward addressing the needs of low income, immigrant, and underserved AAPIs.

The practice of law at Asian Americans Advancing Justice–Asian Law Caucus is not simply about representing our clients in court. Since 1972, our model of individual and community empowerment has been a multi-faceted one, combining direct legal services, litigation, community education, organizing, media, and policy advocacy. These strategies work in tandem with each other to serve the broader goal of empowering Asian American and Pacific Islander communities.

Both community needs and Advancing Justice–ALC’s strategies define our efforts in six program areas. Some of our programs cut across class and ethnic lines, while others focus on defending the rights of vulnerable populations. Each of our spheres of activity is committed to the pursuit of equality and justice for all sectors of our society.

The six program areas of Advancing Justice–ALC are:

- **IMMIGRANT RIGHTS:** creating a realistic path to immigration legalization that strengthens our country and keeps our families together.
- **WORKERS’ RIGHTS:** continuing our long history of fighting on behalf of low wage immigrant workers.
- **HOUSING RIGHTS:** advocating on behalf of low income residents, workers, seniors, and immigrant families.
- **CRIMINAL JUSTICE REFORM:** providing legal resources to Asian immigrant families and all communities of color with youth in the criminal justice system.
- **NATIONAL SECURITY AND CIVIL RIGHTS:** striving to safeguarding the civil and human rights of individuals and communities unjustly impacted by overbroad national security policies and programs.
- **VOTING RIGHTS:** focusing on strengthening elective systems for the benefit of all Americans.

Also under Asian Americans Advancing Justice–Asian Law Caucus’s umbrella is the **Fred T. Korematsu Institute for Civil Rights and Education**, whose mission is to advance pan-ethnic civil rights through education.

Program Area

Immigrant Rights



Our Families Matter immigration rally in San Francisco, 2013 [photo: Natalie Gee]

Asian Americans Advancing Justice–Asian Law Caucus is committed to creating a realistic path to immigration legalization that strengthens our country and keeps families together. The legal services through our Immigrant Rights program focus on those with the greatest need in the AAPI community—from families filing immigration petitions and disabled seniors seeking naturalization to detained immigrants facing deportation and U.S. citizens fighting illegal detention.

Direct Legal Services

Asian Americans Advancing Justice–ALC’s Immigrant Rights team provides a broad array of direct legal services. Our clinic offers legal information, advice, referral, and brief services in the areas of asylum, deportation, domestic violence, naturalization, status adjustment, and family-based visa petitions. We serve hundreds of clients each year in a wide variety of languages through partnerships with community organizations across Northern California.

In recent years, deportations have skyrocketed with more people deported in the past decade than in the prior century combined. At the same time, the immigration detention system has swelled, becoming the largest incarceration complex in the U.S. The growth is due in part to harsh laws passed in 1996 by Congress, which have disproportionately affected Pacific Islander and refugee Southeast Asian communities. Even with enormous consequences at stake, indigent detainees do not have a right to an attorney. As a result, over 80% of detainees attempt to represent themselves in their deportation proceedings. As one of the few free legal service providers for

detained immigrants, Advancing Justice–ALC acts as a critical first line of defense. Our staff has also taken part in groundbreaking litigation and public advocacy campaigns to limit deportations and detention and address larger issues or immigrant rights.

Another pressing concern is the lack of due process for immigrants with serious mental health conditions facing deportation. They are particularly vulnerable because they are more likely to be detained, and for longer periods of time, without representation by counsel. Advancing Justice–ALC challenges cases regarding judicial determinations of competency and proper safeguards for incompetent individuals.

Policy Advocacy and Community Education

The large number of clients we serve each year enables us to quickly identify emerging problem areas and focus our community education and advocacy efforts in support of a more humane immigration policy for all people. Record levels of voting by immigration communities in the November 2012 elections energized a push to pass immigration reform. As the debate unfolded in Washington, D.C.,

we worked to make sure that the voices of low income AAPI communities were heard and their needs addressed. We provided analysis of proposals in Congress and conducted regular townhalls to educate community members about the content of the bills. We also lobbied members of Congress to demand a progressive and inclusive immigration reform. Our efforts on immigration reform were made in conjunction with a broad network of immigrant rights, faith, and labor organizations.

ASPIRE

Asian Students Promoting Immigrant Rights through Education (ASPIRE) is one of the first AAPI undocumented youth organizations in the nation. Our mission is to empower undocumented AAPI youth and young adults (ages 16 to 27) to educate, advocate, and mobilize for the rights of immigrant families. ASPIRE raises the visibility of AAPIs in immigration reform through powerful testimonies shared at rallies, town halls, and visits with legislators. Members also lead workshops and advocate for better policies at schools and local institutions to improve resources for immigrant youth.

Program Area

Workers' Rights

Advancing Justice—ALC honored by SF Supervisor Eric Mar for pro bono legal representation of Pho Clement workers, May 2012
[photo: Lin-Shao Chin]



Asian Americans Advancing Justice—Asian Law Caucus is proud to continue our long history of fighting on behalf of low wage immigrant workers through our Workers' Rights program. At the centerpiece is our clinic, which provides free legal counseling and referrals to low income workers. We focus on our clients' most pressing employment issues, including discrimination, wage and hour disputes, and unemployment insurance benefit appeals.

Free Legal Counseling and Direct Services

The core of Asian Americans Advancing Justice—ALC's Workers' Rights program is our semi-monthly clinic. At the clinic, staff and trained volunteers provide free legal counseling and referrals to low income workers on a full range of employment issues, including wage and hour disputes, employment discrimination, wrongful termination, workplace safety, workers' compensation, and retaliation. Asian immigrants comprise the vast majority of the workers who come to the clinic seeking advice. Most speak little to no English and few are aware of their legal rights. Many work in the non-union restaurant, hospitality, retail, caregiving, maintenance, or construction industries.

Through the clinic, Advancing Justice—ALC also provides direct legal representation to low wage workers with administrative wage and hour complaints, unemployment insurance benefit appeals, and race or national origin discrimination claims. Our emphasis on these direct services reflects the most pressing needs of the workers who come to the clinic.

Since April 2011, our direct service work has helped low income immigrant workers win more than \$1.4 million dollars

in back wages and settlements, not including unemployment insurance benefits.

Impact Litigation

In September 2011, Advancing Justice—ALC filed a class action lawsuit on behalf of approximately 130 Vietnamese nail salon workers against a popular nail salon chain based in San Mateo County, California. Plaintiffs charged the chain and its owner/operators with a wide range of state wage and hour violations, including failure to pay overtime, tip confiscation, and unlawful wage deductions for "infractions" such as dropping nail polish. Plaintiffs also alleged national origin discrimination based on the employer's rule prohibiting employees from speaking Vietnamese while at work.

In June 2013, the court gave final approval for a \$750,000 class settlement, plus injunctive relief. The case and its settlement are an important part of reforming unlawful practices in an under-regulated but fast-growing industry. Some experts estimate that 59% to 80% of workers are Vietnamese, most are women, and many are recent immigrants with scant access to legal services. Advancing Justice—ALC co-counseled the case with the law firm of Davis Cowell & Bowe, LLP and the Legal Aid Society—Employment Law Center.

This spring, we joined our affiliate, Asian Americans Advancing Justice—Los Angeles, and the law firm of Minami Tamaki as co-counsel for a group of Hmong and Cambodian poker dealers who sued a Fresno casino for race and national origin discrimination. The case is pending in Fresno Superior Court.

Legislative Efforts and Community Education

The Workers' Rights program is active in legislative efforts to protect and expand workers' rights. We presented testimony as part of a broad coalition that successfully passed the 2011 San Francisco Wage-Theft Prevention Ordinance. We lobbied for immigrant worker protections in comprehensive immigration reform, supported the California Domestic Worker Bill of Rights, and joined the fight to expand family leave protections to cover workers who are caring not just for immediate family members but seriously ill siblings, grandparents, grandchildren, and parents-in-law—a familiar situation for immigrant workers.

In the area of outreach and education, Advancing Justice—ALC continues to provide multilingual education, training, and outreach to community members and advocates about basic workplace rights and protections.

Program Area

Housing Rights

ALC represented Chinatown senior resident Yu Chu Huang to ensure his legal access to fair and affordable housing

[photo: Philip Van]



Through Asian Americans Advancing Justice–Asian Law Caucus’s Housing Rights program, we serve as advocates on behalf of low income residents, workers, seniors, and immigrant families in the areas of housing and community development. We pay particular attention to gateway communities for new immigrants where large numbers of tenants and seniors are in danger of displacement due to gentrification and other economic pressures.

Direct Legal Assistance

Asian Americans Advancing Justice–ALC provides direct legal assistance to low income residents on matters ranging from eviction defense and discrimination to preventing rent increases and fighting substandard housing conditions. Our clients include seniors, working families, and those facing homelessness. Through this program, we serve as strong advocates for individuals striving to live with dignity in their own communities.

“Hidden Communities”

In 2013, Advancing Justice–ALC released a first-of-its-kind demographic report on San Francisco households renting secondary units (otherwise known as in-law units). Tens of thousands of the city’s residents live in these dwellings, which are typically constructed within a single family home. The units represent “hidden communities” because they are often built without permit and thus are not tracked by the city. The survey and study focused on the Excelsior neighborhood of District 11, San Francisco’s most racially and ethnically diverse area. The report revealed that secondary units are a robust source of affordable housing for very low income Asian and Latino immi-

grant families, many of whom are not counted in the U.S. Census because of the unauthorized nature of the housing. Advancing Justice–ALC is now working with grass-roots organizations to reform the laws governing secondary units to ensure they remain a permanent, safe, and secure source of housing.

Community Development and Education

Advancing Justice–ALC champions policies that preserve low income affordable housing and neighborhood diversity, supporting residents in their determination to remain, stabilize, and participate in the future of their communities. Our community development efforts include direct legal assistance and promoting policies that strengthen diversity. We collaborate with partner agencies to monitor trends in development and support community members in advocating for their own rights.

Legal Clinics and Workshops

Our free legal clinics connect with key community partners, among them the Manilatown Heritage Foundation and

Self-Help for the Elderly. We schedule our clinics as often as three times a month in different neighborhoods throughout San Francisco to reach as many low income, limited English-speaking tenants and seniors as possible. Our free workshops cover topics ranging from Supplemental Security Income, debtor rights, and housing and tenant issues to a range of concerns for seniors. By advising our constituents, we empower them with the knowledge of their rights and resources when it comes to preserving their homes and their communities.

Senior Rights

With funding from the San Francisco Department of Aging and Adult Services and in collaboration with AAPI Legal Outreach, La Raza Centro Legal, and Legal Assistance to the Elderly, Advancing Justice–ALC serves elderly residents with the publication of the *San Francisco Senior Rights Bulletin*. We distribute 10,000 multilingual bulletins quarterly to senior centers, community organizations, libraries, and individuals throughout the city. The bulletin covers important local, state, and federal matters such as housing and consumer rights, immigration, fraud prevention, health, and public benefits.

Program Area

Criminal Justice Reform



San Francisco event to stop S-Comm, organized by PICO National Network, 2012 [photo: Lorena Melgarejo]

When Asian Americans Advancing Justice–Asian Law Caucus first began addressing problems in San Francisco’s juvenile justice system, we discovered language access and cultural competency barriers to Asian American and Pacific Islander (AAPI) youth and their families receiving due process and appropriate rehabilitative services. To remedy this deficiency, Advancing Justice–ALC established the Criminal Justice Reform program in 2006 to provide legal resources to Asian immigrant families with youth in the juvenile justice system. Since then, we have broadened our goal to address criminal justice policies and practices that impact all communities of color.

Rights of Youth in the Juvenile Justice System

The Criminal Justice Reform program seeks to disrupt the school-to-prison pipeline by providing direct legal services, community education, and policy advocacy to assist limited English-speaking parents and youth in navigating the juvenile justice system. Our work emphasizes restorative justice solutions, rather than punitive approaches, to rehabilitate youth and repair the harm caused to victims and their communities. We also organize “Know Your Rights” events as a form of community education to prevent and reduce youth contact with the juvenile system.

After the passing of the San Francisco Sanctuary Ordinance in 2009, we continue to monitor its implementation to restore due process to immigrant youth. The law limits the reporting by San Francisco Juvenile Probation Department (JPD) staff of suspected undocumented youth to the federal Immigration and Customs Enforcement (ICE). Our analysis of JPD data reveals that the number of youth reported to ICE has dropped dramatically over the past several years.

Keeping immigrant youth with their families has been an important tangible outcome of this hard fought policy victory.

Challenging the Merging of the Criminal and Immigration Systems

Another goal of the Criminal Justice Reform program is to combat the increased criminalization of immigrants, particularly by challenging ICE’s controversial Secure Communities Program, known as “S-Comm.” S-Comm entangles local law enforcement with civil immigration enforcement by sending all fingerprints taken by local law enforcement at the point of arrest to ICE for an immigrant background check. ICE identifies immigrants for deportation through this rapid process that burdens local law enforcement with detaining immigrants beyond the point when they would otherwise be released from jail. Our advocacy combines a strong media campaign, statewide coalition building, and public policy to highlight how S-Comm ensnares immigrant victims and witnesses to crime, including even domestic violence survivors. This dangerously wide dragnet instills fear in immigrants to come

forward to report other crimes to the police. Advancing Justice–ALC is co-leading efforts to pass a California state bill, called the TRUST Act, that would limit responses to ICE hold requests and thereby reign in the S-Comm program. We have expanded this work nationally by supporting immigrant and civil rights advocates in other states and localities to pass their own TRUST Acts.

Coalition Building

Since our inception, we have always recognized that justice and the advancement of immigrant rights can only be achieved through coalitions with other communities of color. We stand by the African American community on fair housing issues, the Latino community on immigration rights, and the Arab, Middle Eastern, Muslim, and South Asian (AM-EMSA) community on civil liberties. The Criminal Justice Reform program expanded this cherished tradition through building collaborations with immigrants from Latin America and Africa, diverse faith groups, domestic violence survivor service providers, and other marginalized communities to challenge the expansion of the prison industrial complex.

Program Area

National Security and Civil Rights

Press conference held by SF Board of Supervisors President David Chiu announcing an anti-National Defense Authorization Act (NDAA) resolution, February 12, 2013 [photo: Mohamed Shehki]



Through the National Security and Civil Rights (NSCR) program, Asian Americans Advancing Justice–Asian Law Caucus strives to safeguard the civil and human rights of individuals and communities unjustly impacted by overbroad national security policies and programs. Our work is a natural extension of the legacy of civil rights hero Fred Korematsu and the history of Japanese American incarceration during World War II. Our broad range of strategies confront the larger structural, institutional, and social dynamics that prevent the realization of equal protection under the law.

FBI and Law Enforcement Encounters

Since 9/11, the FBI and other counterterrorism agencies have unjustly singled out members of the Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) community for intrusive questioning about their political views, religious practices, and other highly personal information. Agents have visited persons at their homes, workplaces, religious centers, and other public locations, causing numerous harms.

In combating racially- and religiously-motivated policing, Asian Americans Advancing Justice–ALC, in tandem with the American Civil Liberties Union of Northern California, the *San Francisco Bay Guardian*, and the law firm of Morrison & Foerster LLP, sued the FBI in 2010 to obtain information on profiling of Northern California communities. Documents obtained from this lawsuit clearly shows racially-biased training and techniques.

Rights at the Border

Advancing Justice–ALC's "Returning Home" publication details the widespread practice of racial, religious, and

national origin profiling at airports and along the border. In addition to advocating for change of U.S. Department of Homeland Security policies, trainings, and procedures around this issue, NSCR staff files complaints on behalf of individuals victimized by these practices. We continue to conduct community education and outreach events to inform communities about their rights while traveling.

Free Speech

The NSCR program safeguards First Amendment rights in numerous ways, including protecting the free speech rights of college and university students unfairly targeted for the content of their speech. We advocate for those wrongfully impacted by post-9/11 national security policies. We also strive to limit the damaging repercussions of Islamophobic speech and rhetoric in a manner that does not infringe upon First Amendment rights.

Iran Sanctions

The Iran Sanctions create undue hardships on Iranian Americans and other persons in the U.S. with ties to Iran. We

advocate for policy change to limit this unjust impact and provide community education and direct legal services to those seeking to understand and comply with these complex regulations.

Direct Legal Services and Community Education

Direct legal services are an integral part of all NSCR program areas. We assist individuals singled out for questioning by the FBI, Joint Terrorism Task Forces, and other counterterrorism agencies. We file Freedom of Information Act requests for those who may be victims of unwarranted surveillance. We also file complaints on behalf of victims of racial and religious profiling at U.S. borders and other ports of entry.

Our community education and outreach efforts include "Know Your Rights" presentations and legal clinics at community forums and religious centers across the Bay Area. In addition to general civil rights information, topics include encounters with local and federal law enforcement, rights at the border and other ports of entry, free speech and student activism on campuses, and compliance with the Iran Sanctions.

Program Area

Voting Rights

Poll monitors
organized by
Advancing
Justice-ALC on
Election Day
2012 [photo: Carlo
De La Cruz]



Voting is the cornerstone of our American democracy. It is one of the central ways in which average citizens exercise their voice. Yet, many Asian Americans and Pacific Islanders (AAPI) face unnecessary barriers to accessing the ballot. Discrimination rarely manifests itself overtly, unlike the rampant voting problems in the U.S. up through the 1960s. However, there are numerous discriminatory ways that prevent equal access to the democratic process by AAPIs. Asian Americans Advancing Justice-Asian Law Caucus's Voting Rights program focuses on strengthening elective systems for the benefit of all Americans.

Ensuring Access to the Vote

Asian Americans Advancing Justice-ALC ensures that local counties are in compliance with Section 203 of the federal Voting Rights Act. Section 203 requires that the voting process includes language assistance, both written and oral, for certain jurisdictions with a large population of language minority voters. One-in-three AAPIs do not proficiently read or speak English, so when a county fails to provide the required translated materials and assistance, AAPI voters are disproportionately impacted. When implemented effectively, however, Section 203 greatly increases voter registration and turnout among language minorities.

Leading up to Election Day in 2012, Advancing Justice-ALC worked with northern California election officials to ensure compliance with Section 203. We participated in community advisory committees to brainstorm strategies and provide guidance on best-practices. We also assisted counties in identifying precincts for bilingual poll worker placement, reviewing translation quality, conducting community outreach and education, and utilizing ethnic media.

On Election Day, we monitored hundreds of poll sites in Alameda, Sacramento, San Francisco, and San Mateo counties. With Advancing Justice affil-

ates, we released our findings in a report that detailed common Election Day problems that voters encountered. The report highlighted ways in which election officials can improve access to the ballot for citizens who are not fully proficient in English.

In support of Section 203 advocacy, Advancing Justice-ALC collaborated with Advancing Justice-Los Angeles to propose state legislation, AB 817, that would provide counties with an expanded pool of individuals from which to recruit bilingual poll workers and other election volunteers. In August 2013, Governor Brown signed AB 817 into law.

Preventing Vote Dilution

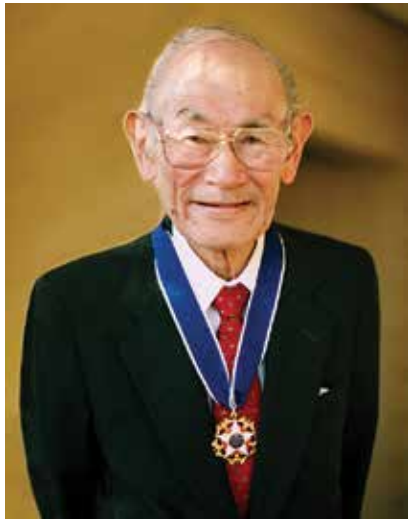
Every ten years, political boundaries are redrawn to adjust for population changes that ensure each elected official represents the same number of people. Community involvement in redistricting can determine whether elected officials are accountable and respond to the diverse constituents they serve. Yet it is a complex process and many Californians do not or cannot weigh in on the proceedings. As a continuation of our redistricting work following the 2010 Census, Advancing Justice-ALC participated in the 2012 citywide effort to ensure that San Francisco voters have the ability to elect candidates of their choice. We

brought together diverse voices to testify before the Redistricting Task Force Committee and explain why racial and ethnic neighborhoods should be kept together. We supported the largely Japanese American and African American coalition in Japantown and Western Addition, successfully keeping the community intact within the same supervisorial district.

As co-counsel with the Lawyers Committee for Civil Rights and the law firms of Arnold and Porter and Law Offices of Robert Rubin, Advancing Justice-ALC settled our 2011 lawsuit against San Mateo County. The lawsuit brought claims under the California Voting Rights Act, arguing that the county's at-large electoral system for its Board of Supervisors diluted the votes from communities of color, essentially leaving them unable to elect a supervisor they supported. As a result of our lawsuit, San Mateo County changed its electoral system to one that is based on district elections; it is no longer the only remaining California county with at-large voting for supervisorial seats. As part of the settlement agreement, the county is undergoing, for the first time, a redistricting process to identify where district lines will be drawn. Advancing Justice-ALC will play an active role in ensuring that communities of interest are not divided during redistricting.

Honoring the Legacy

Fred T. Korematsu Institute for Civil Rights and Education



Fred T. Korematsu
wearing the Medal
of Honor [photo:
Shirley Nakao]

In 2009, Asian Americans Advancing Justice–Asian Law Caucus, together with Karen Korematsu, Fred Korematsu’s daughter, co-founded the Fred T. Korematsu Institute for Civil Rights and Education as a program of Advancing Justice–ALC. The Institute’s mission is to advance pan-ethnic civil rights through education.

Fred Korematsu’s Legacy

Fred Korematsu was an American civil rights hero who in 1942 refused to report to the government’s incarceration camps for Japanese Americans. After he was arrested and convicted of defying the government’s order, he appealed his case all the way to the Supreme Court.

In 1944, the Supreme Court ruled against him, arguing that the incarceration was justified due to military necessity. In 1983, Prof. Peter Irons, a legal historian, together with researcher Aiko Herzig-Yoshinaga, discovered key documents that government intelligence agencies had hidden from the Supreme Court in 1944. The documents consistently showed that Japanese Americans had committed no acts of treason to justify mass incarceration.

With this new evidence, a pro-bono legal team that included Asian Americans Advancing Justice–Asian Law Caucus re-opened Mr. Korematsu’s 40-year-old case on the basis of government misconduct. In 1983, Korematsu’s conviction was overturned in a federal court. It was a pivotal moment in civil rights history.

Fred Korematsu received the Presidential Medal of Freedom, this nation’s

highest civilian honor, on January 15, 1998 from President Bill Clinton.

Fred Korematsu Day

- In 2010, the Korematsu Institute played a major role in passing California’s “Fred Korematsu Day of Civil Liberties and the Constitution.” Celebrated every January 30th on Mr. Korematsu’s birthday, Fred Korematsu Day became the first day in U.S. history named after an Asian American.
- In January 2011, the Institute’s inaugural Fred Korematsu Day celebration drew more than 700 people to a program that featured Rev. Jesse Jackson.
- In January 2012, the second Fred Korematsu Day season culminated at the Smithsonian National Portrait Gallery, Washington, DC, with the inclusion of Mr. Korematsu’s c.1940 photograph portrait in “The Struggle for Justice” exhibit. He was the first Asian American to be featured in this permanent civil rights exhibit.
- In January 2013, the Institute held a Fred Korematsu Day “Heroes” Celebration at San Francisco’s Herbst Theatre. Sixteen Asian American and Pacific Islander civil rights pioneers were

honored. The Institute brought the heroes as well as their descendants from around the country to join the celebration in person. The governors of Hawaii and Utah proclaimed Fred Korematsu Day in their respective states. Altogether, there were 30 Fred Korematsu Day events in 12 different states this past Fred Korematsu Day season.

- In June 2013, Hawaii passed a bill that established “Civil Liberties and the Constitution Day” every January 30th, on Mr. Korematsu’s birthday.

Curriculum Teaching Kits

The Korematsu Institute has developed education curriculum for K-12 teachers that tells the story of Mr. Korematsu’s fight for justice, the Japanese American internment, pan-Asian American and Pacific Islander civil rights history, and the connections and parallels to current civil rights issues, such as post-9/11 discrimination against the Arab, Middle Eastern, Muslim, and South Asian American communities. To date, the Institute has fulfilled 4,000 requests for its free Korematsu Teaching Kits. Requests have come from K-12 teachers in 40 states around the country and overseas.

Acknowledgments

2012 Funders

Government

The State Bar Trust Fund of California–Equal Access Fund and IOLTA Fund

City and County of San Francisco, Human Services Agency, Department of Adult and Aging Services

City and County of San Francisco, Mayor's Office of Housing

City and County of San Francisco, Rent Board

City and County of San Francisco, Office of Civic Engagement & Immigrant Affairs

Dolores Street Community Services–subgrant for San Francisco Immigrant Legal and Education Network

Chinatown Community Development Center–subgrant from City and County of San Francisco, Mayor's Office of Housing

Foundations and Agencies

Asian Americans Advancing Justice–AAJC (formerly Asian American Justice Center)

Asian Americans Advancing Justice–Los Angeles (formerly Asian Pacific American Legal Center)

Asian Pacific Fund

The Atlantic Philanthropies

The California Endowment

Firedoll Foundation

Ford Foundation

Levi Strauss Foundation

Open Society Foundations

PARSA Community Foundation

Proteus Fund

Rosenberg Foundation

San Francisco Foundation

van Löben Sels/RembeRock Foundation

Vietnamese American Bar Association of Northern California

The Wallace Alexander Gerbode Foundation

The Wallace H. Coulter Foundation

ZeroDivide

Law Firms, Corporations, and Organizations

\$10,000 & ABOVE

Prudential

\$2,500–\$9,999

AARP

Altshuler Berzon LLP

Arnold & Porter LLP

Bingham McCutchen LLP

Boxer & Gerson LLP

Chevron U.S.A., Inc.

Cooper, White & Cooper LLP

Cotchett, Pitre & McCarthy LLP

Covington & Burling LLP

Davis, Cowell & Bowe LLP

Davis Wright Tremaine LLP

Freitas Tseng and Kaufman LLP

Goldstein, Demchak, Baller, Borgen & Dardarian (now Goldstein, Borgen, Dardarian & Ho)

Google, Inc.

Howard, Rice, Nemerovski, Canady, Falk & Rabkin

Kazan, McClain, Abrams, Fernandez, Lyons, Greenwood, Harley & Oberman Foundation (now Kazan, McClain, Abrams, Fernandez, Lyons, Greenwood, Oberman, Satterley & Bosl Foundation)

Keker & Van Nest LLP

Kilpatrick Townsend & Stockton LLP

Kirkland & Ellis LLP

Latham & Watkins LLP

Lewis, Feinberg, Lee, Renaker & Jackson PC

McKesson Corporation

Minami Tamaki LLP

Morgan Lewis & Bockius LLP

Morrison & Foerster LLP

Pacific Gas and Electric Company

Perkins Coie LLP

Pillsbury Winthrop Shaw Pittman LLP

Ropes & Gray LLP

Rosen, Bien & Galvan LLP

Schneider Wallace Cottrell Brayton Konecky LLP (now Schneider Wallace Cottrell Konecky LLP)

Shook Hardy & Bacon LLP

Skadden, Arps, Slate, Meagher & Flom LLP

Transperfect Legal Solutions

Union Bank

Wilmer Cutler Pickering Hale and Dorr LLP

Wilson Sonsini Goodrich & Rosati Foundation

Winston & Strawn LLP

\$500–\$2,499

Asian Americans Advancing Justice–Los Angeles (formerly Asian Pacific American Legal Center)

Beeson Tayer & Bodine

Boxer & Gerson LLP

Cain Brothers & Co.

Carroll, Burdick & McDonough LLP

Clorox Company Foundation

Cooley LLP

DLA Piper

Fenwick & West LLP

Golden Gate University School of Law

Hanson Bridgett LLP

JACL–Berkeley Chapter

JACL–San Francisco Chapter

Littler Mendelson PC

Mannion & Lowe

Markun Zusman Freniere Compton LLP

McKenna Long & Aldridge LLP

Moov Corporation

NJP Litigation Consultants

Neyhart, Anderson, Flynn & Grosboll

Northern California Carpenters Regional Council

O'Melveny & Myers LLP

On Lok Senior Health Services
Orrick, Herrington & Sutcliffe LLP

Sedgwick LLP

Sobrato Family Foundation

Stein & Lubin LLP

Trucker Huss

Van Der Hout, Brigagliano & Nightingale LLP

Wells Fargo

UP TO \$499

ACLU–Northern California

Asian American Legal Defense & Education Fund

Asian American Recovery Services

Asian Health Services

Asian Americans Advancing Justice–AAJC (formerly Asian American Justice Center)

Bay Area Lawyers for Individual Freedom

Briones International, LLC

Chinatown Community Development Center

Conoco Phillips

Consumers Union

Equal Justice Society

Esquire Deposition Solutions

Filipino Advocates for Justice

Gin Sun Hall Benevolent Association

Hemming Morse LLP

Imai, Tadlock, Keeney & Cordery

Immigrant Legal Resource Center

JACL–Sonoma County

JAMS Resolution Center

J-Sei

Kimochi

Korshak, Kracoff, Kong & Sugano LLP

Leonard Carder LLP

Sarnoff Veritext

Strategic Education Services

Southeast Asia Resource Center

Unite Here! Local 2

Acknowledgments

40th Anniversary Campaign 2012 Donors

In honor of our 40-year legacy of defending the civil rights of Asian Americans and Pacific Islanders, Asian Americans Advancing Justice–Asian Law Caucus launched the 40th Anniversary Campaign in spring 2012. A visionary donor, committed to strengthening AAPI communities, has pledged to match dollar-for-dollar up to \$2 million for every new and unrestricted donation through 2016. This challenge grant helps to ensure that the direct legal services, community education, advocacy and litigation, and grassroots organizing that we have provided since our founding will continue and withstand any uncertainty in the years to come. With this historic opportunity and challenge, we will safeguard and strengthen our capacity to tackle critical civil rights issues facing our communities.

The Circle of 100, Advancing Justice–ALC’s alumni and major campaign established in 1993, has played an important role in successfully launching and setting the momentum of the 40th Anniversary Campaign. Advancing Justice–ALC alumni and friends (indicated by blue type) have continued to contribute generously to support our work and build a continuous source of unrestricted funding.

Individual Donors

ABOVE \$30,000

Craney Ogata Trust

\$10,000–\$30,000

Anonymous

Rolland C. Lowe, M.D.,
& Kathryn Lowe

Edwin K. Eng & Welmin
Militante

Larry & Jeanne Lowe

Michael Isaku Begert &
Annette Clear

Mina Titi Liu & Charles
Eric Rosenblum

M. Louie, *in memory of*
Albert Chang

\$5,000–\$9,999

S. Raj Chatterjee & Trina
Chatterjee

Laura L. Ho &

Christopher Herrera

Leo L. Lam & Cecilia de
Leon

Kristine Joy C. Peralta

Peggy Saika & Arthur M.
Chen, M.D.

\$1,000–\$4,999

Monty M. Agarwal &

Fairuz M. Abdullah

Cesar V. Alegria, Jr.

Raymond A. Cardozo &
Latika Malkani

Alec Y. Chang

Diane T. Chin & Gilbert
K. Dong, Jr.

Lora Jo Foo

Marjorie Fujiki & Akira
Tana

Jane L. Gorai & Don C.
Ng, M.D., *in memory of*
Sharon Shum Ng

Oriana Li Halevy

Henry C. Har

James C. Hormel

Xian Hong Huang

Kiran C. Jain & Shilen
Patel

Ken M. Kawaichi &
Susan Tamura, *on*
behalf of ALC founders
& in honor of Joseph
Morozumi

Khurshid P. & Amy
Khoja

Michael S. Kwun &
Sigrid Anderson-Kwun

Bill Lann Lee

Wilfred Y. Lim & Susan
Sakuma

Joanne K. Lin

Randall Lowe

Flora Ninomiya

Christine K. Noma &
Stephen Y. Fong

Lisa Oyama & Gary J.
Lee

Larry W. Quan & Linda
S. Lee

Ashok Ramani &
Sangeetha
Raghunathan

Leakhena Reth, *on*
behalf of Chhayarith
Reth

Hyeon-Ju Rho & Alex
Wang

Fred & Elisabeth Shima

Paul S. Shimotake

Julie D. Soo

Alan W. Sparer &
Charlotte Fishman

Quyen L. Ta & Demian
Pay

Tuan Ta, *on behalf of*
Quyen Ta

Tani Takagi

Donald K. Tamaki &
Suzanne Ah-Tye

Lynn F. Tokumine &
Susan Fujiki

Eugene Tomine &
Sharon Sue

Rev. Lloyd & Marion
Wake

Julia M. Wei

Craig S. Yamada &
Monice J. Kwok

Sam K. Yee & Camille
Chun-Hoon

William Yeung

\$500–\$999

Lorraine K. Bannai

Asim Bhansali

Terisa E. Chaw & James
A. Hendriksen

Stephen C. Chien

Rev. Amelia Chua

Madeline Chun & John
Farnkopf

Michael Anh Dang

James S. DeGraw

Yu Tao Fu

Alice K.M. & Nathanael
Joe Hayashi

Aaref A. & Fariha Hilaly

Bill Ong Hing & Lenora
Fung

Yu Chu Huang

Benedict Y. Hur &
Linnea Kim Hur

Karen Korematsu &
Donald Haigh

Andrew Lah

Y. Angela Lam

Gary Law & Suchan Wu

Jason E. Lee & Grace
Hum

Linda Li & Michael S.
Dorado

Enoch H. Liang

Ling Woo Liu & Walter Hu

William Lock

David M. Louie

Paven Malhotra

Penny Nakatsu

Victoria W. Ni & David
Shim

Edwin R. Oshika

Hina Bhagwan Shah &
Paul J. Phojanakong

William R. Tamayo &
Deborah J. Lee

Darren Teshima

Tony Tran & Ronald B.
Wilkerson

Frank M. Tse &
Stephanie Yee

Bob & Yvonne H. Uyeki

Diane Yen-Mei Wong &
Nelson G. Dong

Hong-Sze Yu & Doris Y.
Ng

UP TO \$499

Dimple Abichandani	Debra P. Chaw	Katherine Dick, <i>in memory of Karen Dick</i>	Chanmolyk Heng & Kimkheang Tan	Kathryn Jung, <i>in memory of Judy Fong</i>
Jeff & Mutsuko Adachi	Helen Y. Chen & Edwin Park	Grant Din & Rosalyn Tonai	M. Monadel Herzallah, <i>in honor of farm workers & in memory of Nagi Daifullah</i>	Mabel W. Jung & Ben Wong
Faruq Ahmad	Hua Kang Chen	Paul & Ann Yuri Dion	Donald Hesse	Margaret F. Jung
Deok Keun Matthew Ahn	Lillian Chen, <i>on behalf of David Chen</i>	Judy & Jay Espovich	Nikki Higashi	JoAnne H. Kagiwada
Sarita Ahuja Ambrus	Michael Guo Ming Chen & Yu Sui Chen	John William Fanning	Bruce Hironaka	Karen N. Kai & Robert Rusky
Manuela Albuquerque & Christopher K. McKenzie	Qilan Chen	Samuel Feng	Juliette Hong	Nancy U. Kamei
Edgar & Katherine Almazol	Zhen Ting Chen	Asano Fertig & James W. Apriletti, <i>in memory of Mari & Fred Fertig</i>	Patricia Horikawa	James P. Kan
Susan Almazol & Octave Baker	Lawrence Cheng & Annie Lam Cheng	Elaine J. Fong	Henry & Lolan Ho-Wong	Helen Haekyong Kang & Greg A. Martin, <i>in honor of Hina Shah</i>
Angelo N. Ancheta	Stephen & Helen Chernicoff	John P. Frando	John & Donna Hrebec	Stephen G. Kasierski
Eleazar Aramburo	Hau Wai Cheung	Rose Fua	Stella & Peter Hsi	David & Valerie Kaye
Isami Arifuku	Tiffany Cheung	Holly J. Fujie	Bob Hsiang & Nancy Hom	Margaret M. Kelly
Jack Bailey	Lillian T. Fujimoto & David M. Hampton	Gen Fujioka	Betty Hsu	George Kitahara Kich
Clint Baines	Jonah C. Chew, <i>on behalf of Richard Chew & Liv Torgerson</i>	Irene Fujitomi & Michael Nishiyama, <i>in honor of Joseph Morozumi</i>	Huilan Hu	Elaine Kihara & David G. Sweet
Robynn S. Battle	Vince Chhabria	Margaret Fung	Loretta T. Huahn	Brian H. Kim
Rebecka M. Biejo & Jay Mallen, <i>in honor of Simon & Lita Biejo</i>	Darryl D. Chiang	Joanne M. Garvey	Song Tian Huang	Ester Kim
Eileen M. Bissen	Bruce Chin, <i>in memory of Theung Wah Chin</i>	Suzanne M. Gautier	Wu He Huang	Jane Kim
Susan Bloom	Gabriel J. Chin	Miguel Gavaldon	Christine J. Hung	Gerald Kimata
Christine Brigagliano & Morris Baller	Craig & Noelle Chinn	Emma Gee	Richard Hung	Michelle Kim-Szrom & Daniel Szrom
Tanya Broder & Theodore Wang	Melody Chiu	Dolly M. Gee	My Huynh	Mary King & Rafe H. Schindler
Wilma Brooks	Rosy Cho	Kenneth K. Gee, M.D. & Terry Iwasaki-Gee	Grace K. Igasaki	Sally Lin Kinoshita, <i>in honor of Catherine Eusebio</i>
Arthur Brunwasser	Carolyn Choi	Shulan Geng	Paul & Louann Igasaki	Anna Kirsch, <i>in honor of Eumi Lee</i>
James Bustamante	Mina Choo	Yuen & Sandra L. Gin	Lisa C. Ikemoto	Diane S. Kishimoto & Ken H. Takayama
Harold Byun & Eileen Kong	Virstan Choy & Marina Lew	Tong Lai Ginn	Ming-Wai Monica Ip & Wai-Bun Yau	Masashi Kiyomine & Wei Yu
Alyson Cabrera	Flora Y.F. Chu & Paul Rissman	Christopher Godwin	Shahid & Asiya Iqbal	Cathy Kodama
Nancy Cai	Jeffrey M. Chu	Miye A. Goishi & Dara L. Schur	David Alan Ishida	Julie A. Kodama
Qiu Jie Cao	Annie Y.S. Chuang	Evan Goldberg	Harriet M.K. Ishimoto	Lori Kodama
Patrick Carri & Mary Sinclair	Joshua Chuck	Robin Goldstein	Patricia M. Ito	Fred & Juli M. Kodani
Jill V. Cartwright	Amy Teresa Chung	Sonia Gonzales	Anna Itoi	Lucy H. Koh & Mariano Florentino Cuellar
Michael Shawn Carvey	Laura J. Clark, <i>in honor of Joseph Morozumi</i>	Neil T. Gotanda	Yousef Jabbari	Robin Kojima
George & Mae Chan	Keldon E. Clegg	Michael & Jennifer Green	Terrence Bryant Jenkins & Liyun Li	Marty & Jill Koller, <i>in memory of Julian Low</i>
Wilma Chan	Mitchell & Sue Cohen	Eugene Lee Hahm	Rachel Jensen, <i>in honor of Eumi Lee</i>	Joshua Koltun
Lin Yee Chan	Thomas & Susan Commins Daly	Paul I. Hamada & Kathryn K. Nakata-Hamada	Arlene Joe, <i>in memory of Julian Low & on behalf of Audee Kochiyama-Holman for supporting Pinky & our Julian</i>	Grace Kong & Abdi Soltani
Lisa Sy Chan & Kenneth Lau	Guilibaldo Cuevas	Timothy J. Hamano & Jamie Totsubo	Elaine Joe, <i>in memory of Julian Low</i>	Roger P. Kovach
Michael K. Chan	Phyllis J. Culp	Joseph & Ada Haratani	Jolsna M. John	Hiroko Kowta
Sara Loo Chan	Zeina Daoud, <i>in honor of Titi Liu</i>	John M. Harrigan	Ken & Nancy Jong	Steve Kent Koyasako & Goldie Eng
William Chan	Sanjeev A. Datar	Masaru & Marcia Hashimoto	Angelica Kristen Jongco & Daniel Hutchinson, <i>in honor of ASPIRE</i>	Lita J. Krowech
Phil Chang & Margery Li Tom	Enrique & Prosy De La Cruz	Donald Teruo Hata	Shilpa A. Joshi & Scott Boyd	Kerry S. Kumabe
Ricky W. & Annie Chang	Henry O. Dee & John Shike	Donald & Deborah Hayashi	Gisa M. Ju & Tieh-Chun Chen	Ken Kumayama
Cecil Chang, M.D.	Anne M. Deibert	Tom Hayashi		Jennifer Y. Lai, <i>in honor of Eumi Lee</i>
Cedric C. Chao		Thomas Helm		
Katharine Chao				

Sophia Lai	Mabel Lue	Allen M. Okamoto	Ximing Tan	Stephen R. Wong
Gene Lam & Cathy Fujita-Lam	Keo T. Ly	Yuji & Eimi Okano	Shiro & Fumiko Tanaka	Steven Wong
Kenneth Lau	Wanxia Ma	Robin K. Omata	Eric Tao	Terrence F. Wong
Michele K. Lau & Neal Jacunski	Kenji & Sara Machida	Trinity A. Ordon, Ph.D.	Rosita C.S. Ting	Vicky Wong
Sanny Lau	Luvisminda Madronal	Misao Otsuki	Marissa M. Tirona	Winston & June Wong
Pui Yee Law	Zhao Liang Mai	Donald G. Ousterhout & Marlene S. Ma	Alex Tom	Jeff Woo & Shirley Tan
Edward S. Lee	Lisa Mak	Aiko Pandorf & Scott B. Peterson	Quinlan E. Tom	Catha Worthman
Eumi K. Lee	Cathy Makunga, <i>in honor of Eumi Lee</i>	Eva Paterson	Jessie V. Tomas & Norma F. Tomas	Li Ming Wu
Evelyn C. Lee & David D. Izu	Nabila Mango	Nina Paul	Peter Ton	Randolph L. Wu
Jason H. Lee	Zaheer Maskatia	Cuiping Peng	Michelle Tong	Yuan Peng Xu
Kathleen Wah Lee	Cynthia Jew Matsuzaki	Florence Sinay Phillips	Tuyet Khanh Tran	Bryan M. Yagi & Susan Lee
Laura Lee & Andy Clark	Charles & Laurene Wu McClain	Sue Pon	Michael Traynor	Hideo John & Lillia Yamada
Pamela T. Lee	Mary Ann McGann	Dave Rorick	John M. True, III	Douglas & Betty Jo Yamamoto
Parkin Lee & Doris Ng	Suisheng Mei	James W. Ryder & Joanne Jung	Dr. Reiko H. True	Eric K. Yamamoto
Paul & Mary Lee	Susette S. Min	Mark I. Ryder & Yoshimi Fukuoka	Alex Tse	Robert Yanagida
Philip J.H. Lee	Li Zhen Mo	Maria A. Sager	Jeffrey C. Tsu	Han Sheng Ye & Qiufeng Huang
Susan F. Lee	David C. Moon & Sharon J. Smith	I. Elizabeth Samayoa	Siu Yuk Yiu Tsui	Zhen Nu Ye
Theresa M. Lee & Frederick C. Lass	Mark Takeshi Morodomi	Hiroshi & Nobuko Satake	Dr. Himeo Tsumori & Louise T. Lue	Brian Yee
Young H. Lee	Mee Moua	Martha E. Schaffer & Charles McKinley	Manuel Tumaneng, Jr.	Edmond Yee
Fengzhu Lei	Yet L. Mui	Amy Schiffert	Francisco M. Ugarte	Eleanor Yee
Peter Lemieux	Jasmine Mukai	Deborah Schissell	Kirby Ung	Shim Fong Yee
Laura Leonelli	Donald & Lillian Munakata	Avantika Shastri	Ernest T. Urata	Stephen D. Yee & Liane L.N. Lau
Paul & Wendy Leung, <i>in honor of ASPIRE</i>	Jeffrey Murakami	Jun Sheng & Wei Man Yao	Robert Uy	David G. Yen
Dapeng & Yiyun Li	Suman Murthy	Jeffrey Shipley & Edna Yee Shipley	Ken & Darlene Uyeda	Saukwan T. Ying
Lijuan Li	Elsie Myers	Mary Ann Shulman	Timothy M. Uyeki, M.D.	Judy Yip
Xisu Li	Haruko Nagaishi	Fu Fu Sim	John & Joan Vitorelo	Stan Yogi
Zhe Jiao Li	Roy & Judy Nakadegawa	Gurpal Singh	Francois D. Vo	Cathleen S. Yonahara
Zhongjuan Li	Jerome Nakagawa & Emily Nakayama	Shirin A. Sinner & Imran Arif Maskatia	Van V. Vo	Janice Takeuchi Yonemoto & David Yonemoto
Zong Lian Li	Lillian K. Nakagawa	Wong Sioleng	Linda Vossler-Swan & Frank Swan	Rebecca Feng-Yi Young
Robert & Alice Liang	Shirley S. Nakao	Stacey M. Sklar & Eugene Hahm	David Wakukawa	David C. Yu
Judy Liao	David R. Nakashima & Debra A. Fong	Virginia Slocum	Kenneth J. Walenga & Charlene B. Davis	Yue H. Yu
Ty J. Lim	Ben Ng	Samuel S. Song	Cecillia D. Wang	Nicholas & Jude Yuen
Victor Lim	Stella Ngai	Roberta L. Steele	Theodore Hsien Wang & Tanya Broder	Mika Yukimura
Raymond D. Lin & Mei-Hsia Tan	Thai-An Ngo & Ronald Kimmons	Alison Sue	Zhu N. Wang	Judith Yung
Shou Sheng Lin	Bailey K. Nguyen	Jennifer Sung, <i>in memory of Fuying Ting</i>	Steven H. Watanabe	Ruixin Zhao & Yuan C. Lu
Arthur W. Liou	Chi Nguyen	Rod Suzuki	Jin Wei	Yu Zhao
Da Xi Liu & Jin Mei Jiang	Truc T.T. Nguyen	Hoyt Y. Sze & Rebecca L. Shea	Alex W. Wong	Jie Zhou
Lin Liu & Jeff Myers	Quyen Nim, <i>in memory of Julian Low whose spirit has touched us all</i>	Jere H. Takahashi & Terri Ann Kim	Bruce F. Wong & Karen Hamai	Nudi Zhou
Michael C. & Catherine H. Liu	Jun Niu	Carol Takaki & Todd Takaki	Clarence Wong	Xiuwa Zhu
Ernest H. Llorente	Chaoneng Nu	George & Joanne Takata, Jr.	Gene W. Wong & Anita Advincula-Wong	Hoyt H. Zia & Leigh-Ann Miyasato
Tom Loui	Jonathan G. Ochoco	Teresa Tan	Henry S. Wong & Lolan Ho Wong	
Caroline Louie	Franklin Odo		Garrett Lee Wong	
Jenny Louie, <i>in memory of Julian Low</i>	David Ogami		Kenneth Wong & Debbie Dare	
Kathy Lu	J. June Ohara		Michael Jerald Wong & Sue O. Wong	
Barbara Lubinski			Nancy Hing Wong	
John & Ayda Lucero Fleck				

Acknowledgments

Fred T. Korematsu Institute for Civil Rights and Education 2012 Donors

Law Firms, Corporations, Foundations

The Henri & Tomoye Takahashi
Charitable Foundation
O3 Bistro & Lounge
The W.K. Kellogg Foundation

Individual Donors

\$5,000 & ABOVE

Anonymous
Shannon Wu & Joseph Kahn

\$500–\$4,999

Janet Chen
Momi & Gaynor Chinn
Jane L. Gorai & Don C. Ng,
M.D., *in honor of Arthur &
Ann Gorai*
Howard & Pam Hatayama, *in
memory of Julian Low*
Satoko Kishi Hesp
Thomas T. Hoshiyama
Rew Ikazaki
Irene Law
Ling Woo Liu & Walter Hu
Michael & Catherine Liu
Chan Park, *in honor of Lelian
Chew & Sarra Chhoa*
Mark Trang
CC & Regina Yin

UP TO \$499

Christina Accomando
Anonymous (3)
Lorraine K. Bannai
Harold Byun & Eileen Kong
Patrick Callahan
Connie Chan
Katherine Chu
Bill Crawford, *on behalf of
Chester Fong*
Sachi Cunningham, *in memory
of Mitsuko Yoshioka*
Nicolas DiGregory
Roger Dong
Jacques Fitch
Randolph Fong, *in memory of
Julian Low*
Rodney O. Fong
Lila Friday
Margaret “Peggy” Fuson
Thomas Gill
Henry C. Har
Masaru & Marcia Hashimoto
Donald Teruo Hata, *in memory
of Dr. Nadine Ishitani Hata*
Howard & Pam Hatayama
Mary Higuchi
Thomas Hoshiyama
Graham L. Huey & Amy L. Huey
Timothy Huey
Roland Hwang
Elaine Joe
Ann Jones & Rich Jones
Mamoru Kanda, *in memory of
Gordon Hirabayashi, Min
Yasui & Fred Korematsu*

Hiroshi & Sadako Kashiwagi
Jeff Kataoka & Joanne
Korematsu Kataoka
Sharon Kato, *on behalf of
Marjorie Fujiki*
Stephen Kim
Kim & Shirley Kinoshita
Alexandra Kogan, *in memory of
David Nakashima*
Kathryn Kojimoto, *in memory
of Dr. James Hirabayashi*
Rykart Tsuyoshi Kosaka, *in
honor of Fred Korematsu*
Colleen Kunitomi, *in memory of
Masa F. Kunitomi*
William C. Kwong
Corky Lee
Claudia Leung
John Lin
Shan Liu
Jerriane Lockhart, *on behalf of
California*
Saburo Masada
Dr. Roland & June Minami, *in
honor of Dale Minami & Ai Mori*
Shirley S. Nakao
William Ng, *on behalf of Fred
Korematsu*
Thuy Thi Nguyen
Mary Nicely
Kristin Ockershauser
Hiroshi & Bonnie Ozaki
Jennifer Pang, *on behalf of my
grandparents*
Shirley Park

Anita Peek, *on behalf of the
Rosa & Raymond Parks
Institute for Self Development
/ in honor of Rosa Parks's
100th Birthday on February 4,
2013*
Hank Peng
Daniel Quan
Gayle Raymer
Kanji Sahara
Hiroshi & Nobuko Satake
Sheldon Severinghaus
Larry Shiba
Lauren Shiraishi
Harvey L. Smith
Hoyt Y. Sze & Rebecca Shea
Kenji G. Taguma, *in memory of
Noboru Taguma, a Nisei draft
resister*
Lawrence Takahashi, *in
memory of Fred, Gordon & Min*
Rita Takahashi
Carol Takaki & Todd Takaki, *in
honor of Ron Takaki*
Patricia Takayama, *in memory
of Toshio & Sumiko Takayama*
Michael Thach
Janet Thibault
Barbara Uchiyama, *in honor of
the Japanese American
Museum of San Jose*
Kiku F. Uno
Glenda Watanabe, *in memory
of Mitsuko Saito*
Tom Willard & Natalie
Lichtenstein
Hayne Yoon
Edwin Zhang

Administration 2012-13



[photo: Philip Van]

Board of Directors

Larry C. Lowe, *Chair Attorney*

Marjorie Fujiki, *Vice-chair Senior Program Officer, Sobrato Family Foundation*

Khurshid Khoja, *Secretary Principal, Greenbridge Corporate Counsel*

Edwin Eng, *Treasurer Senior Vice President, Cain Brothers*

S. Raj Chatterjee, *Partner, Morrison & Foerster LLP*

Lin Y. Chan*
Associate, Lieff Cabraser

Miya Saika Chen
Staff Attorney, Lawyers' Committee for Civil Rights of the San Francisco Bay Area

Laura L. Ho
Partner, Goldstein Borgen Dardarian & Ho

Larry Huynh*
Founder, Trilogy Interactive

Kiran Jain
Deputy City Attorney, Oakland

Karen Korematsu**
Co-founder, Fred T. Korematsu Institute for Civil Rights and Education

William Kwong
Deputy Attorney General, California Attorney General's Office

Aiko Pandorf
Consultant

Ashok Ramani*
Partner, Keker & Van Nest LLP

Hina Shah
Associate Professor of Law and Clinical Staff Attorney, Women's Employment Rights Clinic, Golden Gate University School of Law

Darren S. Teshima*
Senior Associate, Orrick, Herrington & Sutcliffe LLP

Quyen Ta*/**
Partner, Keker & Van Nest LLP

Cecillia D. Wang*
Director, ACLU Immigrants' Rights Project

*not pictured
**former board member

Staff

Christopher Punongbayan,
Co-director

Hyeon-Ju Rho, *Co-director*

Layma Ahmadzai* *(former staff)*

Irma Aronce, *Grants and Administrative Manager*

Annie Banh,* *Community Advocate, Workers' Rights*

Nasrina Bargzie, *Staff Attorney, National Security and Civil Rights*

Anna Basallaje,** *Fundraising Manager, Asian Americans Advancing Justice*

Omar P. Calimbas, *Senior Staff Attorney, Housing Rights*

Angela Chan,* *Senior Staff Attorney, Criminal Justice Reform*

Christina Dang, *Community Advocate, Housing Rights*

Carlo De La Cruz* *(former staff)*

Pauline Guillermo-Togawa* *(former staff)*

Summer Hararah* *(former staff)*

Mariam Hosseini, *Director of Communications*



[photo: Philip Van]

Carolyn Hsu, *Staff Attorney*
Timothy Huey, *Community Advocate and Communications Associate, Criminal Justice Reform*

Winifred Kao, *Litigation Director*

Audee Kochiyama-Holman,
Director of Alumni Relations

Fay Li, *Finance and Operations Manager*

Ling Woo Liu,** *Director of Strategic Communications, Asian Americans Advancing Justice*

Jen Low, *Community Advocate, ASPIRE*

Karen Ng, *Community Advocate, Immigrant Rights*
Kimpoo Ngoi* *(former staff)*

Paul Ocampo, *Development Coordinator*

Alison Pennington, *Staff Attorney, Immigrant Rights*

Anoop Prasad, *Staff Attorney, Immigrant Rights*

Yaman Salahi,* *Staff Attorney, National Security and Civil Rights*

Mohamed Shehk, *Community Advocate, National Security and Civil Rights*

Christina Sinha *(former staff)*

Gina Szeto,* *Staff Attorney, Workers' Rights*

Kora Thao, *Legal Assistant/Volunteer Coordinator*

Annabelle Udo-O-Malley,*
Director of Institutional Giving

Philip Van, *Intake Coordinator*

* not pictured
**Advancing Justice staff housed at Advancing Justice-ALC

Financial Summary

For Fiscal Year 2012

Statement of Financial Position

Assets

Current Assets	\$ 2,369,685
Long Term Asset	<u>1,744,642</u>
Total Assets	<u>4,114,327</u>

Liabilities and Net Assets

Liabilities	\$ 1,378,877
Unrestricted Assets	1,008,518
Temporarily Restricted Assets	<u>1,726,932</u>
Total Liabilities & Net Assets	<u>\$ 4,114,327</u>

Statement of Activities

Revenues and Support

Public Support	\$ 1,867,263
Program Income and Other Revenue	49,326
In-kind Contributions	204,198
Investment Income	<u>22,366</u>
Total Revenue and Support	<u>\$2,143,153</u>

Expenses

Program Services	\$ 2,286,572
Management and General	293,724
Fundraising	<u>66,498</u>
Total Expenses	<u>\$ 2,646,794</u>
Change in Net Assets	<u>(\$ 503,641)</u>



ASIAN AMERICANS
**ADVANCING
JUSTICE**

ASIAN LAW CAUCUS

55 COLUMBUS AVENUE
SAN FRANCISCO, CA 94111

415 896-1701 TEL

415 896-1702 FAX

WWW.ADVANCINGJUSTICE-ALC.ORG