

KNOW YOUR RIGHTS


If You Come into Contact with Immigration Agents During a Worksite Raid




KEEP THIS CARD WITH YOU

Private vs. Public Areas of the Worksite


Immigration agents:

 **CANNOT** enter **private areas** of your workplace without a valid judicial warrant or permission.
Examples: break rooms, kitchen, or orchards.


 **CAN** always enter **public areas**.
Examples: waiting areas, lobbies, or parking lots.

STAY CALM. DO NOT RUN. DO NOT RESIST.

1 You do not need to give consent to enter private areas.
You can say:

 "I am not authorized to speak with you or give you consent to enter. I can find someone who is."


3 If an agent approaches you or stops you, you can ask:

 "Why are you stopping me? Am I free to leave?"

Immigration Agent Encounters at Work

2 If you are in a private area when immigration agents enter the worksite, you can remain in that area.

4 You do not need to answer any questions from an immigration agent, including questions about your name, birthplace, immigration status, or entry to the U.S.; you can also decline their request for your documents if you do not have them.
You can say:

 "I choose to remain silent."

5 You are not obligated to line up or help immigration agents sort people.

6 You can record or take notes if it's safe to do so and you are not obstructing the agents.

Even if your rights are violated, continue to assert them **for the entire interaction, which may last a long time**. This may be helpful during the encounter or in a later legal case.

If You Are Detained

Ask a co-worker to contact your family.

Request a lawyer.
If you do not have one, use the resources on the next page to find one.

You do not need to sign anything or answer any questions without a lawyer present.

You can ask to **speak to your home country's consulate**.

Get Help

Rapid Response Network
Scan the QR code for local info.



Detention Information Hotline

You may also call **2150#** from a **detention center** for help finding a local lawyer or nonprofit.