

SEKISUI Rib Loc Australia Modern Slavery Statement

Effective Date: October 2024

1 Introduction

SEKISUI Rib Loc Australia (hereafter referred to as the “Company”) is committed to conducting its business with the highest ethical standards and integrity. This Modern Slavery Statement outlines our approach to preventing, detecting, and addressing modern slavery risks within our operations and supply chains.

SEKISUI Rib Loc Australia hereby declares that it remains fully committed to ensuring that modern slavery, in all its forms, is not present in our operations or supply chains and to provides guidelines and processes for identifying and addressing modern slavery risks to ensure compliance with relevant legislation, including the Modern Slavery Act 2018 (Cth) and other applicable regulations.

2 Entity Structure

The Company is a subsidiary of the SEKISUI Chemical Group, a multinational corporation specialising in advanced materials and technologies. The Company operates as a designer, developer and manufacturer of pipe rehabilitation and trenchless technology solutions. As a subsidiary of the SEKISUI Chemical Group, the Company is governed by the overarching policies and guidelines set in place by the Company’s parent.

The Company does not own or control any other entities.

3 Operations

The Company operates from a single location in South Australia where manufacturing, product development and other associated business operations are conducted. The Company’s products are typically distributed through a global subsidiary distribution network 100% owned by the Sekisui Chemical Group with the addition of licenced contractor customers within Australia, New Zealand, and South Africa.

4 Supply Chains

The Company’s sources raw materials, components, and services from various suppliers both locally and internationally. This includes suppliers of chemicals, raw materials, and subcontracted services necessary for manufacturing our products. All suppliers within the Company’s supply chains are requested to comply with “SEKISUI Chemical Group Sustainable Procurement Guidelines”. The Guidelines serve as the criteria that must be observed by all business partners involved with the SEKISUI Chemical Group of companies.

5 Risks of Modern Slavery

Risks within our operations and supply chains include:

- **Raw Material Suppliers:** Some of the Company’s suppliers operate in regions with less stringent laws or higher corruption levels may present higher risks of modern slavery.
- **Manufacturing and Processing:** Subcontractors or suppliers involved in labour-intensive processes can present higher modern slavery risks. Local subcontractors and suppliers engaged do not pose a high risk to the Company due to the strict standards upheld in Australia. However, manufactured products sourced from overseas regions with less stringent laws or higher corruption levels may present higher risks of modern slavery much like raw material suppliers mentioned above.

6 Actions to Assess and Address Risks

Due Diligence:

- **Sustainable Procurement Guidelines:** The Company requires all suppliers to adhere to the “SEKISUI Chemical Group Sustainable Procurement Guidelines”, which includes strict anti-modern slavery requirements.
- **Supplier Engagement:** The Company engages with suppliers as part of the Sustainable Procurement Guidelines to support improvements and ensure that their practices align with our anti-slavery practices.
- **Whistle Blowing Policy:** The Company operates a Whistle Blowing Policy where each individual has the accessibility to report events or findings of compliance breach anonymously in relation to the Modern Slavery Act 2018 or any other Legislative instrument.

- Education & Training: The SEKISUI Chemical Group hold a global Human Rights Month. This time is used to raise awareness of human rights including Modern Slavery issues with all group employees, including those of the Company, through various communication conduits and training.

Remediation Processes:

- Corrective Actions: When modern slavery concerns are identified, the Company will work with the affected parties to implement corrective actions and ensure that issues are resolved appropriately.

7 Assessing Effectiveness

The effectiveness of the Company's actions to address modern slavery within its operations and supply chains is performed through the collection of feedback and annual reviews.

- Feedback Mechanisms: We collect feedback from stakeholders, including employees and suppliers, to identify areas for improvement and ensure ongoing effectiveness.
- Annual Review: The Company reviews this statement annually and its practices to assess their impact and effectiveness. Adjustments are made based on review findings and other feedback mechanisms.

8 Approval and Endorsement:

This Modern Slavery Policy has been approved by SEKISUI Rib Loc Australia's Board and is effective as of 17 October 2024.