



NONPROFIT: ACCOUNTING AND TAX UPDATE

June 13, 2025



SPEAKERS

Moderator



Yulia Murzaeva
Partner
GHJ

Panelist



Melanie Horowitz
Principal
GHJ

Panelist



Colin Nierenberg
Senior Manager
GHJ

Panelist



Amy Eybsen
Managing Director
GHJ

Panelist



Lizbeth Nevarez
Partner and
Nonprofit Tax Practice Leader
GHJ

AGENDA

TOPIC	SPEAKER
WELCOME	Yulia Murzaeva , Partner, GHJ (Moderator)
TRANSFORMING NONPROFITS WITH DATA ANALYTICS	Amy Eybsen , Managing Director, GHJ (Moderator) Colin Nierenberg , Senior Manager, GHJ
ACCOUNTING AND AUDIT UPDATES	Amy Eybsen , Managing Director, GHJ Melanie Horowitz , Principal, GHJ
TAX UPDATES	Lizbeth Nevarez , Nonprofit Tax Practice Leader, GHJ
PANEL DISCUSSION	Yulia Murzaeva , Partner, GHJ (Moderator) Amy Eybsen , Managing Director, GHJ Melanie Horowitz , Principal, GHJ Lizbeth Nevarez , Nonprofit Tax Practice Leader, GHJ
Q&A	Everyone



June 13, 2025



POLLING QUESTION 1

June 13, 2025





TRANSFORMING NONPROFITS WITH DATA ANALYTICS

AMY EYBSEN AND COLIN NIERENBERG

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ACCOUNTING AND AUDIT UPDATE

AMY EYBSEN AND MELANIE HOROWITZ

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CURRENT EXPECTED CREDIT LOSSES (CECL) UPDATE

SHIFT FROM "INCURRED LOSS" TO "EXPECTED LOSS" MODEL

IN SCOPE

- Financial assets **not** held at fair value
- Trade receivables from contract revenues (sales, some memberships, private pay for childcare programs, patient receivables for healthcare entities)
- Loans receivable
- Programmatic loans
- Cash equivalents

OUT OF SCOPE

- Contributions/pledges receivable
- Grants receivable (if under contribution model, most government grants)
- Investments held at fair value, including fixed income investments
- Operating lease receivables
- Receivables between entities under common control

CURRENT EXPECTED CREDIT LOSSES (CECL) PROPOSED UPDATE



Proposed accounting standards update issued applicable to most nonprofits.



Would provide a practical expedient for assessing credit losses on current accounts receivable and contract assets to assume that current conditions at the statement of financial position date would remain consistent throughout the forecast period.

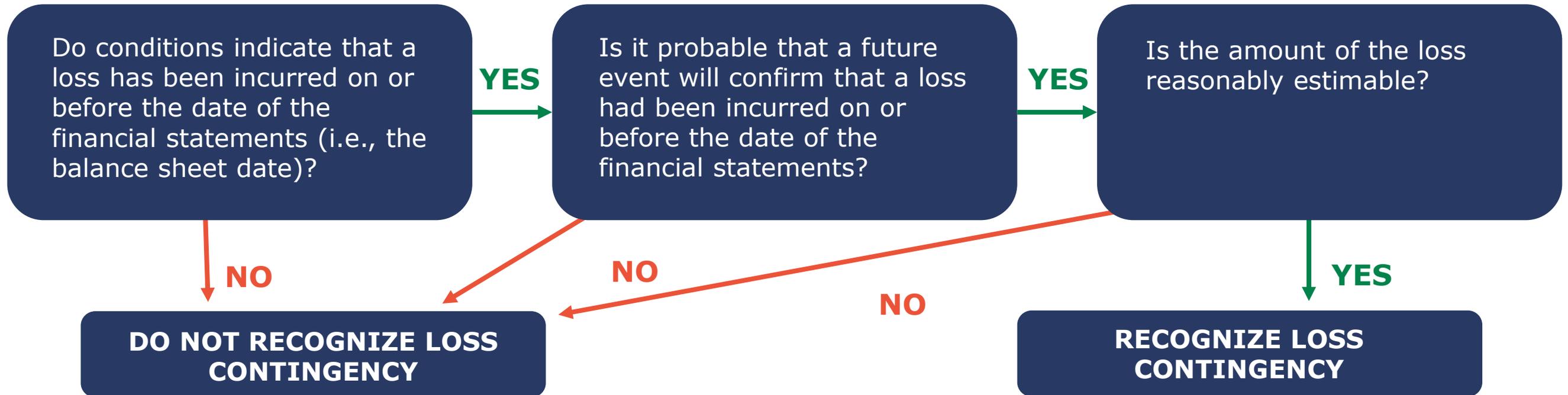


Would allow to elect an accounting policy to consider collection activity after the year-end when estimating credit losses to help simplify the estimation process.

Expected to be issued Q2 2025

ACCOUNTING FOR LEGAL CONTINGENCIES: REFRESHER

When to Recognize (Accrue) a Loss Contingency (ASC 450-20): *If a range exists and no amount within the range is a better estimate than any other, accrue the **minimum** amount in the range.*



Legal accruals would be included in the statement of functional expenses in the management and general category

UNIFORM GUIDANCE CHANGES

-  Single audit threshold increase from \$750,000 to \$1,000,000 (for audits of years ending 9/30/2025 or later)
-  De minimis indirect cost rate increased from 10% to an amount up to 15%
-  Equipment capitalization threshold increase from \$5,000 to \$10,000
-  Requires implementation of reasonable cybersecurity and other measures to protect PII and other types of information



TAX UPDATE

LIZBETH NEVAREZ

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TAX UPDATE

PROPOSED LEGISLATION

- Increase in tax on investment earnings of large university endowments from 1.4% to up to 21%
- Charitable Contributions for nonitemizers
 - \$150 for individuals and \$300 for joint filers for tax years 2025 – 2028
- Increased excise tax on private foundations
 - Less than \$50M – 1.39% (current rate)
 - \$50M-\$250M – 2.78%
 - \$250M-5B – 5%
 - \$5B – 10%
- Changes to Unrelated Business Income (Parking, Transportation, Research)
- Expanding the tax on excess compensation to apply to all employees earning more than \$1 million
- Percent floor on deduction of charitable contributions made by corporations

OTHER CONSIDERATIONS

- Lobbying vs. Advocacy
- DEIA-Scholarship Recipient Criteria
- Resources from Funders
- Internal Compliance Check



POLLING QUESTION 2

June 13, 2025





ACCOUNTING AND TAX UPDATES PANEL

YULIA MURZAEVA, AMY EYBSEN,
MELANIE HOROWITZ, LIZBETH NEVAREZ



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POLLING QUESTION 3

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Q&A

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RESOURCES

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RESOURCES

- National Council of Nonprofits website (<https://www.councilofnonprofits.org/>)
 - Impact of executive orders on nonprofits resource page <https://www.councilofnonprofits.org/impacts-recent-executive-orders-nonprofits>
 - Tax bill – impact to nonprofits <https://www.councilofnonprofits.org/articles/major-tax-package-heads-senate-call-today-protect-nonprofits>
 - FY2026 proposed budget with reduced funding for nonprofits <https://www.councilofnonprofits.org/articles/president-trump-proposes-slash-funding-domestic-programs-fy2026>
- Lobbying Information and lobbying limit calculator - Alliance for Justice website <https://afj.org/resource-library/>
- [*Uniform Guidance Updates: What You Need to Know*](#), by Melanie Horowitz
- [*PODCAST: Streamline Grant Giving with AI and Automation*](#), by Colin Nierenberg
- [*PODCAST: Cybersecurity Trends for Nonprofits*](#), by Amy Eybsen
- [*Managing Government Funding: Key Strategies for Success*](#), by Yulia Murzaeva
- [*IRS Online Resources for Exempt Organizations*](#), by Lizbeth Nevarez



SPEAKER BIOS

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AMY EYBSEN

MANAGING DIRECTOR

Amy Eybsen, CPA, has more than 15 years of public accounting experience and is a managing director within GHJ's Audit and Assurance Practice. Amy provides accounting, auditing and consulting services to a wide variety of companies and organizations that span multiple industries within Southern California, with a specialty focus on nonprofits and private foundations.

In 2018, Amy was named "Young Accountant of the Year" by *The Accountant* and *International Accounting Bulletin* for her leadership and impact in the nonprofit and accounting world.

Additionally, Amy sits on the Board of Directors of Voices For Children a nonprofit in San Diego and Riverside Counties that recruits, trains, and supports Court Appointed Special Advocate (CASA) volunteers who speak up for the needs and well-being of children in foster care.

Prior to joining GHJ in 2015, she worked at a Big Four firm in its Audit Practice.

Amy graduated from the University of Central Florida where she received a Bachelor of Science in Finance and continued to the University of Southern California where she received a master's in Accountancy.

Amy resides in Southern California with her husband and two children. In her free time Amy enjoys spending time with her family, playing tennis and oil and acrylic painting.



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RELATED INDUSTRIES AND SERVICES

- Financial Statement Audits and Reviews
- Nonprofits and Private Foundations
- Grantee Audits
- Internal Audit and Internal Controls Consulting



MELANIE HOROWITZ

PRINCIPAL

Melanie Horowitz, CPA, leads the Learning and Performance program in GHJ's Audit and Assurance Practice. She serves as a key member of the Audit and Assurance Leadership and Strategy team, which is responsible for establishing departmental strategy, identifying and implementing audit quality improvements and spearheading other departmental initiatives.

As an auditor, Melanie provides auditing and consulting services to a diverse array of clients spanning from both the nonprofit and for-profit sector. Her industry experience includes organizations that provide social services, ranging from child development to mental health as well as educational services. Additionally in the for-profit sector her experience lies within privately held companies operating in manufacturing, distribution and waste management.

Melanie brings her passion for learning and development to her role as head of Learning and Performance and oversees the scheduling, content development, collaboration with external speakers and engagement of all training events for the department. She enjoys helping others to achieve their full potential through mentoring and coaching. This includes developing and facilitating in-house training sessions on various topics, including nonprofit accounting, auditing, project management and new hire and intern training.

Additionally, Melanie is fluent in German. Melanie graduated from the California State University, Northridge where she received a Bachelor of Science degree in Accountancy.

In her free time, she enjoys recreational activities such as skiing, horseback riding and hiking as well as spending time with her friends and traveling the world.



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RELATED INDUSTRIES AND SERVICES

- Audit and Assurance
- Health and Wellness
- Manufacturing and Distribution
- Nonprofits Audits



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LIZBETH NEVAREZ

PARTNER

Lizbeth Nevarez, CPA, has more than 15 years of public accounting experience providing tax and consulting services and is GHJ's Nonprofit Tax Practice Leader. She is also Secretary for GHJ Foundation, GHJ's vehicle for purposeful and proactive giving to the community. Additionally, Lizbeth co-sponsors GHJ's Women's Empowerment Cohort, which is part of GHJ's DEIA initiative.

Lizbeth is a frequent guest speaker on nonprofit tax issues. She has completed the Riordan Leadership Institute's Board service program through the Los Angeles Junior Chamber of Commerce. The program's mission is to develop and cultivate business professionals for lifelong service in the nonprofit community. She has also taught courses on Form 900 basics and private foundations through CalCPA.

Outside of her work with GHJ, Lizbeth serves on the board of several nonprofits, including the Mexican American Opportunity Foundation, which supports the socio-economic betterment of the greater Latino community of California while preserving the pride, values and heritage of Mexican-American culture, and Neighborhood Legal Services of Los Angeles County, which provides free legal assistance to nearly 160,000 individuals and families throughout Los Angeles County every year.

Lizbeth has been recognized as a "Most Influential Minority CPA" and "Leader of Influence: Minority CPA" by the *Los Angeles Business Journal* for her contributions to the community and accounting industry.

Lizbeth joined GHJ in 2008, after graduating California State University, Northridge where she received a Bachelor of Science degree in Accounting.

Lizbeth is a mother to two young boys and enjoys spending time with family and going on family trips in her free time.



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RELATED INDUSTRIES AND SERVICES

- Nonprofit Tax
- Nonprofits and Private Foundations
- Tax Compliance and Consulting



YULIA MURZAEVA

PARTNER

Yulia Murzaeva, CPA, CIA, provides audit and consulting services exclusively to the nonprofit industry. She focuses on serving arts and culture, clinics and healthcare, and social services subniches.

Yulia is the audit quality control lead at the Firm and oversees the implementation of new accounting and auditing standards, as well as several other audit quality and efficiency initiatives.

In 2022, Yulia spent several months working at the AICPA Governmental Audit Quality Center, where she concentrated on advocacy for regulatory and audit quality issues. She, in this role, also served as the AICPA's subject-matter expert on governmental and single audit accounting matters, including working with senior representatives from the U.S. Department of Health and Human Services. She continues to be a speaker for AICPA webinars and conferences.

Yulia volunteers with the Audit Committee of the Chronicle of Philanthropy, the premier source of news, information, analysis and opinion in the nonprofit world. She is a current member of CalCPA Accounting Principles and Assurance Services State Committee. Further, Yulia is passionate about creating opportunities for women and currently co-sponsors GHJ's Women's Empowerment Cohort. She was recognized in 2023 by the *Los Angeles Business Journal* as a Woman of Influence: Accounting recipient.

Yulia graduated from Minnesota State University, Moorhead, where she received a Bachelor of Science degree in Accounting and has worked with GHJ since 2017.

Yulia is married and has two daughters. She enjoys spending time with family, reading and an occasional Zumba class.



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RELATED INDUSTRIES AND SERVICES

- Advisory Services
- Audit and Assurance
- Arts and Culture
- Clinics and Healthcare
- Education
- Health and Wellness
- Nonprofits
- Nonprofit Audits
- Private Foundations
- Single Audit
- Social Services



COLIN NIERNBERG

SENIOR MANAGER

Colin Nierenberg, CPA, has eight years of public accounting experience providing external and internal audit services to clients primarily in manufacturing and distribution in the for-profit sector and private foundations in the nonprofit sector.

Colin provides clients with audit and consulting services, which include data visualization and analytics on grant-making activities and process improvement for private foundations.

Passionate about data analytics, Colin has implemented a data extraction and ingestion tool along with a complementary data presentation tool that has been used to streamline audits and reviews. Colin also has experience with PowerBI to conduct data visualization and data analytics. Colin utilizes these tools to implement data analytics to be able to conduct data-driven audits.

Additionally, Colin is an advisor to a startup software company that focuses on creating an all-encompassing grants management system for private foundations. He is a member of the California Society of CPAs, the Southern California Grantmakers and the AICPA.

Prior to joining GHJ in 2017, Colin was a teaching assistant in the Accounting Department at the University of California, Santa Barbara (UCSB).

Colin graduated magna cum laude in three years from UCSB in 2016 where he received a Bachelor of Arts degree in Economics and Accounting. Colin is now based in Santa Clarita, CA.



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RELATED INDUSTRIES AND SERVICES

- Advisory Services
- Audit and Assurance
- Data Analytics and Advisory Services
- Manufacturing and Distribution
- Nonprofit Audits
- Nonprofits
- Private Foundations





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