



ONBOARDING WITH DISA

Congratulations, you are about to become a new DISA Employee! Here are three reasons we believe your onboarding process will be exceptional!

A Collaborative Process

We feel our newly hired team members deserve a great onboarding experience. That means a strong collaboration between the hiring manager, HR, and our onboarding team as we work to ensure you feel welcomed, informed, and that you are set up for success! After initial introductions you will meet with your team and your hiring manager. Onboarding tasks will be assigned, and your individualized training will begin.

A Robust Training Program

On day 1 you will be enrolled in a "Welcome to DISA" virtual session where our Learning and Development team will review who DISA is, key information relevant to your role, and introduce you to a few leaders in the organization. From there, you will participate in a 90-day orientation program that aims to familiarize you with the organization, your team, and your role. Depending on your department, you may have additional time focused on learning your role, team processes, and more.

Set-up for Success

At DISA, we firmly believe in setting up our team members to succeed through impactful training, measurable goals, and realistic timelines. We will provide you with the equipment necessary to be successful once you begin your job. Remote workers may have equipment shipped to them or be requested to pick it up at the office, depending on their proximity to our office locations. In office workers will be set up with their equipment on their first day in the office. Over your first few months, you should acclimate to the new role, DISA's culture, and have regular check-ins with your manager. If you have questions at ANY time during the onboarding process, please reach out directly to your hiring manager or your HR Business partner.