iCIMS

iCIMS Applicant Tracking

Your foundation for growth

Time-consuming tasks like scheduling interviews, chasing down hiring managers for feedback, and sifting through resumes takes time away from making your best hire.

Take back your time with supportive solutions that automate those tasks and easily move candidates through the application process.

iCIMS Applicant Tracking lets you focus on what you do best, by helping you evolve and complete tasks efficiently, report on performance, and ensure compliance, all while creating a great hiring experience for your team and candidates.

Drive your recruiting forward

- Automate tasks to increase efficiency
- Provide insight to make smarter decisions
- Connect your recruiting solutions with ease
- Elevate the experience for candidates and recruiters
- Scale for growth

Key capabilities

- Configurable workflows
- Job distribution and XML feed
- Integrated Job Advertising
- Robust reports and analytics dashboards
- AI-powered talent matching
- Candidate communication
- Mobile-friendly applications and career sites
- Integrations with leading HR solutions
- Native video interviewing

Key benefits

- Manage the entire talent lifecycle from one platform
- Free up recruiter time to focus more on candidate relationships
- Personalize the candidate experience
- Quickly adapts with your recruiting strategy
- Gain more flexibility and control over the virtual hiring process
- Surface candidates that might have been overlooked

Elevate the user experience

iCIMS removes barriers and builds powerful, intuitive experiences that make it easy to attract, engage, and hire top talent.

Drive your team's success with automation tools and AI-powered talent matching that remove friction and let you move in your flow of work.

Gain more insight, make smarter decisions

On-demand dashboards and robust reports give you quick access to critical information that builds and shapes your hiring strategies.

Get a complete view of your pipeline (from source to hire) and bring powerful insight to your hiring managers and leaders.

Benefit from flexibility and scalability

Pre-built integrations cut the hefty price tag tied to customizing each connection. Get up and running faster, and at a lower cost.

"Embedding automation into our workflow frees up time. iCIMS allows recruiters to do more interviews, source passive candidates, and engage and build relationships with candidates we otherwise wouldn't have access to."

– Director of TA and Attraction, American Heart Association

The iCIMS Talent Cloud

attract > engage > hire > advance

iCIMS is the talent cloud company that empowers organizations to attract, engage, hire, and advance the right talent that builds a diverse, winning workforce. iCIMS accelerates transformation for a community of more than 4,000 customers, including 40 percent of the Fortune 100, that collectively employ more than 34 million people around the world. For more information, visit www.icims.com.

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