



## iCIMS Digital Assistant

### Automate communication at every stage of the talent lifecycle

Candidates can engage with a recruiter when and where it's convenient for them 24/7 with the help of an AI-powered digital assistant.

iCIMS Digital Assistant is a recruiting chatbot for career sites and text-to-apply marketing campaigns that instantly responds to FAQ's, surfaces relevant jobs, screens candidates, and automates the scheduling process.

### Put iCIMS Digital Assistant to work for you.

- Engage, capture, screen, and automate scheduling with candidates in minutes
- Significantly reduce the number of manual tasks and the need for recruiter and hiring manager intervention
- Reach global candidates in their native language, 24/7 across a variety of communication platforms
- Accelerate time to hire with trusted conversational AI



### Key capabilities

- Mobile apply
- Conversational AI for mobile & career sites
- Talent re-engagement
- Automate workflows: job search, screening, scheduling, and Q&A
- Share employee video testimonials
- Video interview integration
- CRM, ATS, career site, and opportunity marketplace integrations
- Analytics and reporting

### Key benefits

- Build candidate pipeline
- Reduce applicant drop off
- Expanded job search
- Automate recruiting tasks
- Streamline steps in virtual interview scheduling
- Strengthen opportunities for internal mobility
- Maintain bi-directional candidate sync & profile creation across your ATS, CRM, & HR systems

## Let AI transform how you recruit

### Automate communication

Free up recruiters' time, while increasing applicant and employee conversations with an AI-powered chatbot. Allow talent to engage with a virtual recruiter 24/7 on your career site or talent marketplace.

### Unlock productivity

Automate repetitive and time-consuming tasks including job search, screening, scheduling, and answering FAQs with trusted AI engagement.

### Simplify the job search process

Surface relevant jobs to candidates within our AI-powered chatbot on career sites to help simplify the job search process.

When a candidate uploads their resume, the iCIMS Talent Cloud AI displays recommended jobs based on information within the candidate's resume – including employment history, education history, skills, and more.

*CDW saved 1,500 hours of recruiters' time last year, with 7,500 completed chats.*



## The iCIMS Talent Cloud

attract > engage > hire > advance

iCIMS is the talent cloud company that empowers organizations to attract, engage, hire and advance the right talent that builds a diverse, winning workforce. iCIMS accelerates transformation for a community of more than 4,000 customers, including 40% of the Fortune 100, that collectively employ more than 34 million people around the world. For more information, visit [www.icims.com](http://www.icims.com).



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