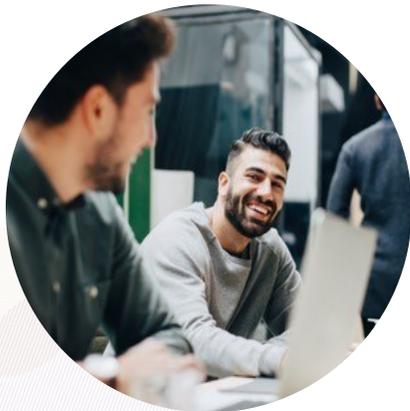# iCIMS®

iCIMS Onboarding

Prepare new hires for the first day

ICIMS' Onboarding fills the critical gap between offer letter accepted and a new hire's first day. Share a glimpse into your culture, reduce paperwork fatigue with digital forms, and get your new hires excited about day one. Achieve this with full insight into their engagement and task progress along the way.

Make their early workplace experience one that makes employees feel connected and welcomed.

Continue the momentum

- Extend your candidate journey through day one

- Educate on company culture, share updates and introduce new hires to their team members

- Shift the focus of onboarding to people by collecting documents and paperwork beforehand

- Automate tasks assigned to cross-department team members in HR, Payroll, Facilities and IT to prepare for new hire arrival

Key capabilities

- Automated task assignments

- Task alerts and reminders

- New hire portals

- Paperless I-9 and E-verify management

- Personalized welcome videos

- HCM/HRIS and payroll integration

Key benefits

- Accelerate productivity and maximize engagement

- Build connections with new hires through personalized experiences

- Gain visibility on task status and flag potential risk

- Ensure compliance with digital forms and paperwork

- Transition information to core HR systems with ease

Build cultural connections in a digital world

Maintaining your organizations unique culture is critical to ensuring your continued success. With the expansion of remote work, the onboarding process is more important than ever to build cultural connection and create a sense of belonging for all new hires.

With iCIMS Onboarding you can share insight into your company culture and introduce new hires to team members through authentic video. By day one, they'll already feel like part of the team. And you'll see better retention and faster time to productivity.

Automate onboarding tasks

Free up your time by automating onboarding tasks, reminders/alerts, and reports. With automation, your teams can focus more time with people – and less time chasing down information.

There's a great opportunity for new hires to become engaged and excited by immersing them in the company culture before they formally start.

- Aberdeen Research

ABERDEEN

The iCIMS Talent Cloud

attract > engage > hire > advance

iCIMS is the talent cloud company that empowers organizations to attract, engage, hire, and advance the right talent that builds a diverse, winning workforce. iCIMS accelerates transformation for a community of more than 4,000 customers, including 40 percent of the Fortune 100. For more information, visit www.icims.com.

Email partnerships@icims.com