



ASTON MARTIN

UK DEALER TECHNICIAN APPRENTICESHIP PROGRAMME
APPLICANT INFORMATION





INTRODUCTION

If you have the desire to work on some of the most exciting cars on the road then the Aston Martin UK Dealer Technician Apprenticeship Programme is for you.

We have developed an innovative and challenging programme designed to develop you to become The Aston Martin Technician of the future and to have all the skills and knowledge that are required to work in our dealer network.

THE TRAINING PROGRAMME

OVERVIEW

As an Apprentice you will be employed by one of our UK dealers and earn a salary whilst studying to achieve a Level 3 Diploma in Light Vehicle Maintenance and Repair qualification.

The Apprentice Programme is three years in duration with 85% of the time spent working in an Aston Martin dealership alongside a skilled Technician/Mentor. You will spend eight weeks of each year attending The Aston Martin Training Facility based at Gaydon.

This will take the form of eight separate weeks of training designed to provide the skills and knowledge that you need in the working environment.

PROGRAMME INDUCTION

The Programme will commence with an Induction Day on Thursday 29th September 2016 at Aston Martin, Gaydon. This will be the opportunity for you, your Dealer and your Parent or Guardian to understand what the coming three years will include and the opportunities that exist for you on the Programme.

PROGRAMME CONTENT

The off-the-job training will take place at the Aston Martin Training Facility in Gaydon. Your accommodation will be provided at The Walton Hall Hotel, Wellesbourne in Warwickshire. Transportation will be provided to and from the hotel to the Aston Martin Training Facility each day.

The programme is designed around the Institute of the Motor Industry (IMI) Light Vehicle Maintenance and Repair Advanced Apprenticeship Framework (Level 3). Training will be carried out by a dedicated Aston Martin Instructor using Aston Martin cars and equipment.

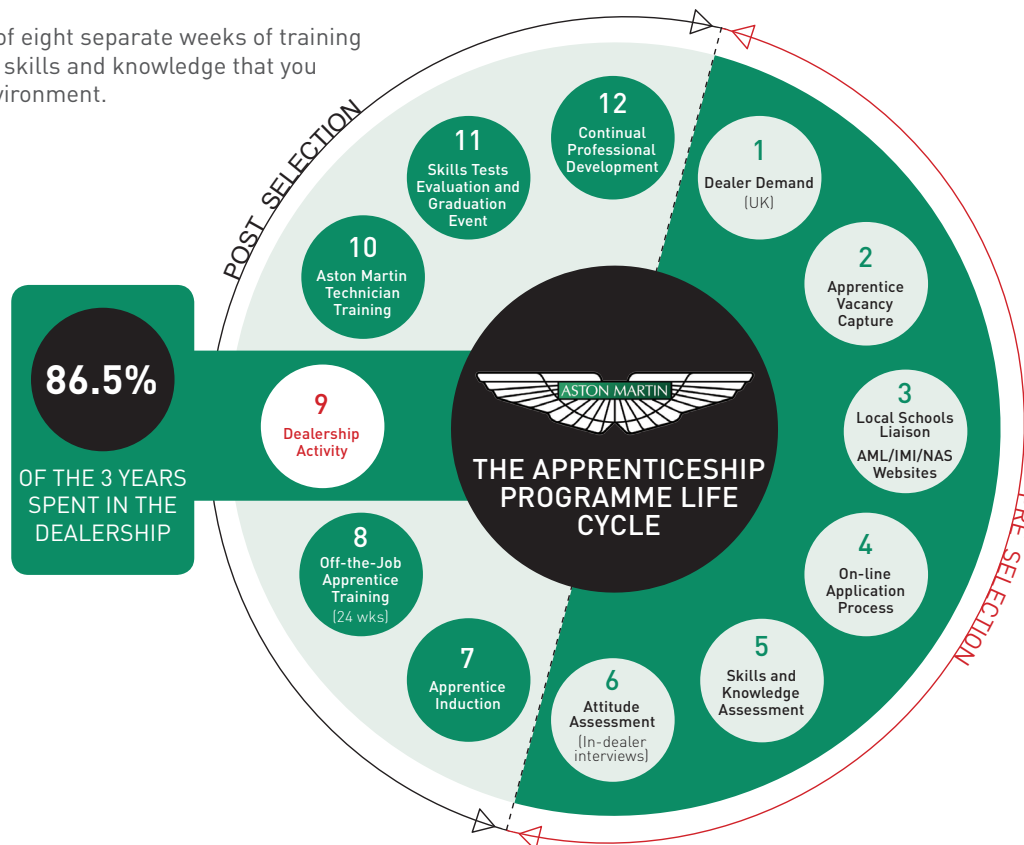
To enhance this qualification you will undertake modules of training specifically built around our product to include:

- Mechanical Electrical Trim – removal and replacement
- Body panel replacement and alignment
- Vehicle parts identification
- Diagnostics
- Customer service

Additionally, the programme will include a number of Aston Martin Technical Training courses that will ensure that you develop all the skills needed to become an Aston Martin Technician of the future.

- Year 2 - Aston Martin Technical Induction 5 day course
- Year 3 - Aston Martin Advanced AMDS 2 day course
Short Engine Rebuild 2 day course
Engine Management 2 day course
Vehicle Electrical Systems 2 day course
Sportshift Transmission 3 day course

The programme includes additional training to assist your development with teamwork and other life skills.

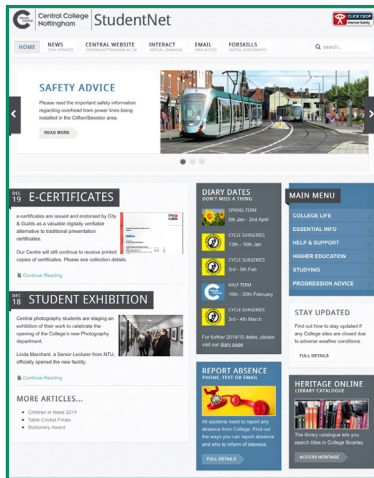


ASTON MARTIN APPRENTICE ZONE FOR EDUCATION AND DEVELOPMENT (AMAZED)

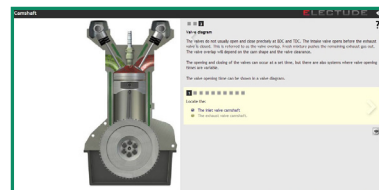
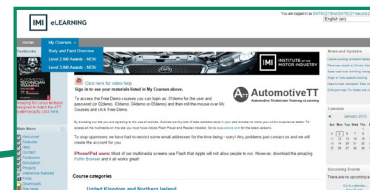
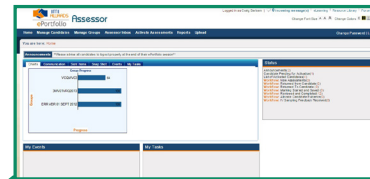
In addition to the formal training, you will be provided with a tablet computer on your Induction Day that gives access to a blended learning and development programme allowing you to receive ongoing support throughout your learning journey. This is a unique tool consisting of 7 separate blending learning portals to equip you with the best possible individual learning solution.

This is supported by Aston Martin Apprentice Programme staff visiting you in the dealership to discuss your development and progression with the dealership team.

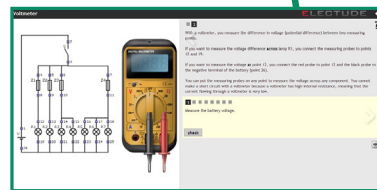
STUDENT NET - Online access to useful information and where to get help and support if needed during the course.



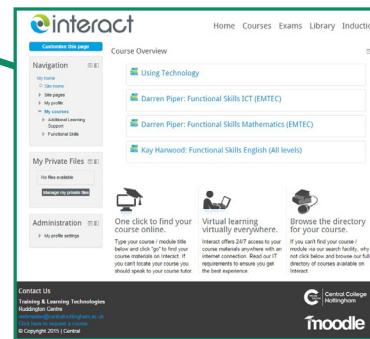
IMI E-PORTFOLIO - Enables all key stakeholders to view the progression towards completion of the Apprentice Framework elements.



ELECTUDE E-LEARNING - Each Apprentice has a personal login to access a wide range of online modules and assessments which form part of the blended learning platform. All activity is logged automatically and stored as a record along with test results.



INTERACT - VIRTUAL LEARNING ENVIRONMENT (VLE) Enables Apprentices to communicate with other Apprentices and their course trainer. To view their training calendar and messages.



FREQUENTLY ASKED QUESTIONS

HOW DO I FIND OUT WHICH DEALERS ARE RECRUITING AN APPRENTICE?

Dealer Apprentice vacancies are on our website and can be found at www.astonmartin.com/company/careers/ukdealertechnicianapprenticeshipprogramme

HOW CAN I APPLY FOR A VACANCY?

On identifying a particular dealer vacancy that is of interest, you can apply online at www.astonmartin.com/company/careers/ukdealertechnicianapprenticeshipprogramme/application

HOW DOES THE ASTON MARTIN PROGRAMME DIFFER FROM OTHER PROVISION?

The Aston Martin UK Dealer Technician Apprenticeship Programme offers a unique training programme developed and delivered at Aston Martin, on Aston Martin products, using Aston Martin tools, equipment, policies and procedures. The programme incorporates specific training modules and Aston Martin Technical courses selected by Aston Martin.

WHAT SALARY CAN I EXPECT WHILST I AM AN APPRENTICE?

Your salary will be set by the dealership, however the current national average is:

- **FIRST YEAR**
Minimum hourly rate = £3.30
- **SECOND AND THIRD YEAR**
Under 18 - Minimum hourly rate = £4.35
Aged 18 - 20 Minimum hourly rate = £5.90
Over 21 Minimum hourly rate = £7.50

WILL I HAVE TO PAY ANY TRAINING FEES OR ACCOMMODATION FEES?

No, all this will be paid by your employing UK Aston Martin Dealership.



ASTON MARTIN UK DEALER TECHNICIAN APPRENTICESHIP PROGRAMME APPLICATION PROCESS

Applications can be made via the Aston Martin website where you are able to view the UK dealers who have an Apprentice vacancy.

On applying for a particular dealer vacancy you will be asked to complete an online assessment and upload your CV. You will then receive a telephone call to discuss your interest in becoming an Aston Martin UK Dealer Apprentice. If you are successful at this stage of the recruitment process you will then be invited to a practical assessment that will take place at the employing dealership followed by a face to face interview with the dealers.

Dealers will make their employment decision based upon the most suitable applicant for their position.



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