







"The time to act is now"

The UK Government has pledged to achieve net carbon emissions by 2050. In 2020 it was reported that Public Buildings were responsible for 2.4% of the country's overall annual emissions with schools and colleges emitting 1,100,000 tco2e.

There is therefore a necessary call to action for the sector to make an active effort to reduce its carbon footprint in order to meet these targets. In response to this legal obligation we are committing to become Carbon Neutral by 2038 for direct emissions (scope 1 and 2) combined with a desire of achieving this position by 2030.

As an educational organisation, we have recognised a need to set an example of responsible environmental management and to raise environmental awareness among our staff and students. Over the past few years we have become increasingly aware of our environmental impacts and the need to recognise and manage these impacts.

To date we have made some positive steps to actively reduce our emissions and environmental impacts. Our strategy outlines the important steps made to date whilst also highlighting the necessary transitions going forward, required to meet our ambitious targets, encouraging us to seize the opportunity presented as opposed to delay our commitments due to external global factors.

Experience shows that Nottingham College is not afraid to rise to a challenge and we look forward to working with our staff and students over the next 8 years to achieve our ambitious objectives.





Our Vision

NetZero Targets, Carbon Emissions & Me

Our college today

Directives from government indicate that the preferred date for becoming carbon neutral should be before 2030. Nottingham City Council have set themselves the target of becoming carbon neutral by 2028.

As part of the Nottingham community we have made the decision to aim for a similarly ambitious status.

Our desired objective is to reduce direct (scope 1 & 2) carbon emissions by 100% by 2030 and to endeavour to reduce scope 3 emissions when practically reasonable.

Sustainability will be a key factor and driver in all of Nottingham College's plans and activities across all campuses.

After establishing an Environmental and Sustainability Working Group in 2021 to ensure focus and drive us down our road to success, we have been monitoring our progress against the Further Education Climate Action Map.

Building on our relocation and disposals programme that was completed in April 2021 and the major positive impact this made on our carbon emissions we have developed a NetZero Roadmap outlining key milestones to ensure we meet our targets.

The desired objective for Nottingham College is to reduce direct carbon emissions by 100% by 2030.



Focusing on what matters

Students represent a huge resource for change and influence as we are shaping the minds of today's youth and tomorrows leaders. We are committed to ensuring they have the knowledge that leadership demands and our campuses will make opportune canvas' to demonstrate the results of change.

Clear priorities for action for both the College community and our stakeholders have been highlighted as:

- long term planning by the College is required in order to achieve the successful reduction of carbon emissions and energy consumption from human activity.
- that we effectively monitor the use of all our resources and use them efficiently to minimise waste.
- that sustainability is integral to the Colleges procurement process that we ensure that all teaching and research is carried out in sustainable way.
- that we equip students with the sustainability knowledge and skills that they need for the future.
- that sustainability is at the forefront of the Colleges plans and ambitions for investment, resourcing and management.
- that we support Nottingham City Council and collaboratively work to achieve our NetZero targets.
- being a sustainable member of the Nottingham Community.

Our Goals

Our aim to is to transform our campuses, bringing sustainability to the forefront of all we do.

From investment in our properties and grounds to our transport and our procurement partnerships, Nottingham College will be an exemplar in its field.

Underpinning this goal is our commitment to operate responsibly. This includes developing our approach to governance, communications and investment for sustainability.

We will build on our current carbon reduction curriculum to introduce sustainable learnings and ensure all college students know how to access the skills and knowledge they need to make an impact and positive change.

Throughout this Strategy we will set out our plans under a foundation of 3 themes:

- Resource Management
- Academic Excellence
- Engagement

The strategy will be constantly evolving with the changes in technology and development of processes and we will continue to build on this framework to achieve our goals.

Please get in touch if you have any comments or would like to get involved with the mammoth task we are currently undertaking on:

sustainability@nottinghamcollege.ac.uk



Resource Management

Responsible management of resources is integral to achieving the Colleges sustainability goals.

Our campuses should also reflect this vision, with us prioritising providing a clean and healthy environment which promotes the health and wellbeing of our staff and students.

Nottingham City Council have set themselves the target of becoming carbon neutral by 2028. As part of the Nottingham community we have made the decision to aim for a similarly ambitious status.

We are committed to achieving our NetZero targets for scope 1 & 2 by 2030 and the wider scope 3 commitments by 2050. These can only be achieved through improvements in all areas.

Underpinning this commitment is our desire to create a shared vision for sustainability.

We will achieve this by encouraging and enabling changes across all areas of the College including:

- Energy Use
- Waste Management
- Water Management Sustainable Procuremen
- Sustainable Construction and Refurbishment
- Catering
- Biodiversity & Ecosystems Travel
- Governance & Management



100% reduction on our scope 2 Emissions will be seen from the switch to a REGO Tariff in 2022.

Energy Use

Aim: Our desired objective is to reduce direct (scope 1 & 2) carbon emissions by 100% by 2030 and to endeavour to reduce scope 3 emissions when practically reasonable.

We will:

- reduce total scope 1 & 2 carbon emissions arising from energy consumption by 40% by 2025 against the baseline year of 2018-19.
- reduce total scope 1 & 2 carbon emissions arising from energy consumption by 100% by 2030 against the baseline year of 2018-19.
- assess the options available to increase on campus renewable energy generation.
- develop a Heat Decarbonisation Plan to help reduce scope 1 emissions across our estate.
- continue to procure 100% of our bought in energy through a Renewable Energy Guarantee Origin (REGO) backed tariff which was introduced on the 1st of April 2022.

- improve the control of all building infrastructure and energy use and enhance data gathering through a review of the current estates metering and building management systems.
- continue to upgrade and enhance existing building services to improve sustainability and energy performance.
- seek to achieve funding approval from the Salix Finance Low Carbon Skills and Public Sector Decarbonisation fund to assist with the delivery of our Heat Decarbonisation Plan and building fabric improvements.

NetZero Road Map

We have partnered with an Independent Energy Consultancy, Compliance365 to build a NetZero Road Map, identifying key milestones on the journey to achieve our scope 1, 2 and 3 reduction targets.

Changes such as switching to a REGO supplier, encouraging behavioural change across all campuses including turning off monitors and lights when not in use, focusing on improving our top 5 poor performing buildings and identifying a suitable electric vehicle replacement for the fleet will be key in achieving our College goals.

Measures of Progress

Reduction in total carbon emissions against the baseline year (tC02e per m2).



Greenhouse Gas Emissions

In the 2018 -2019 academic year we established an emissions baseline which is now utilised to monitor the savings achieved on our carbon reduction journey.

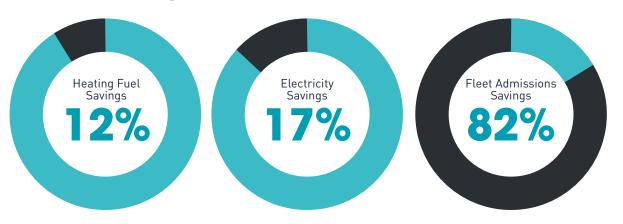
In line with the government's carbon guidance, we utilised the Streamlined Energy and Carbon Reporting (SECR) methodology reporting as a minimum:

- Annual UK energy use (in kWh), as a minimum relating to gas, purchased electricity and transport fuel and associated greenhouse gas emissions (in tonnes of carbon dioxide equivalent (tC02e)).
- An emissions intensity ratio chosen by Nottingham College to be M2. Intensity ratios compare emissions data with an appropriate business metric to allow comparisons annually or with other organisations.

2018/19 Baseline Year Emissions vs 2020/21 & 2025/30 Targets

Years	2018-2019		2020-2021		2025 Target		2030 Target	
	tCO2e	tC02e/ M2	tC02e	tC02e/ M2	tCO2e	tC02e/ M2	tCO2e	tC02e/ M2
Scope 1 Fuel FGas	1620.56 0.00	0.02 0.00	1417.06 0.00	0.01 0.00	1362 0.00	0.01 0.00	0.00	0.00 0.00
Scope 2 Electricity	1617.96	0.02	1338.66	0.01	550	0.005	0.00	0.00
Stat Total	3238.53	0.03	2755.72	0.02	1930	0.018	0.00	0.00
Group Metrics (M2)	103,813		103,813		103,813		103,813	
Intensity Ratio tCO2e/M2	0.03		0.02		0.018		0.00	

AY18 vs AY21 savings

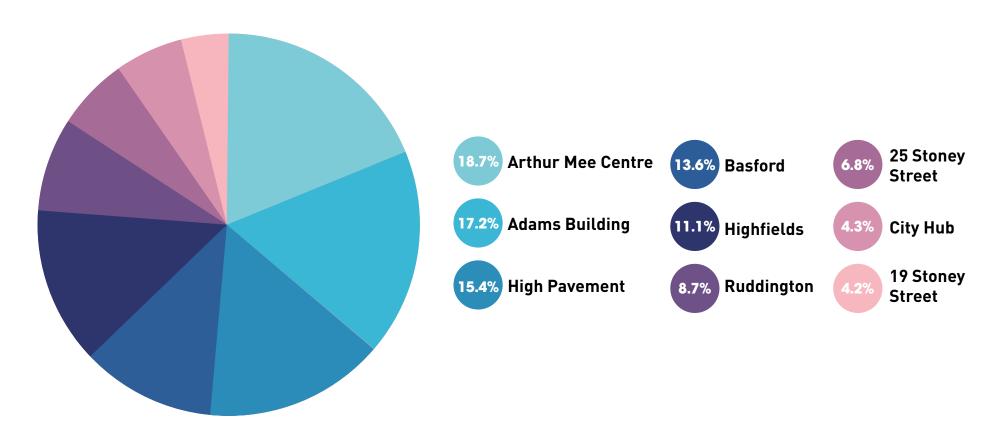


The 3 charts represent the emission savings seen in the 2020/21 Academic Year against the 2018/19 baseline.



Consumption Reduction Journey

Following a planned estates relocation and disposals programme in April 2021, we have identified our highest consumers ranking them by tCO2e/M2 and will tackle those with the greatest emissions first:





With support from an independent Energy Consultancy Company, Compliance365 we have developed a NetZero Roadmap which details a controlled programme, commencing lower cost changes between 2021 and 2025 followed by a phase of mid to high-cost changes between 2025 and 2030. Our indicative roadmap is an extension of the Climate Action Roadmap for FE Colleges and has been included below:





Next Steps

In line with Nottingham City Council's Carbon NetZero plan, Nottingham College has committed to achieving Carbon NetZero for Scope 1 and 2 emissions by 2030. In order to do this we will be striving to improve the efficiency of our estate through the completion of energy audits, which will identify operational and physical changes for each building. We will be implementing smart building technology throughout the estate so that consumption and systems can be remotely monitored and proactively reduced along with reviewing the options for greener, more efficient heating systems and solar PV arrays.

Decarbonisation Plan



Optimisation

Installation of sub meters and sensors to allow better understanding of each property's energy profile.

Operational changes to enhance buildings performance.

Demand Reduction

Installation of LED
Lighting, Lighting Controls,
Heating Controls and
Energy Efficient Equipment
to reduce the energy
consumed.

Heat Decarbonisation

Move away from gas as a heat source by switching to a more efficient heating system such as heat pumps.

On Site Renewable

On Site generation through the installation of onsite solar linked to battery storage to optimise usage.

Offsite Renewable

Switch to entirely renewable tariffs with REGO Certificates.

Offset

Offset the remaining carbon through the purchase of carbon credits.

We are progressing a number of projects ahead of our 2030 NetZero target to reduce carbon consumption. Below outlines the identified works per building:



Installation of new heating systems which are greener and more efficient to run:

- Adams Building
- High Pavement
- Highfields
- Ruddington Centre
- 16 Stoney Street



Generation of electricity through the installation of solar panels:

- City Hub
- High Pavement
- 16 Stoney Street
- Ruddington
- 25 Stoney Street
- Highfields



Replacement of existing lighting to LED with controls:

- Adams Building
- High Pavement
- Basford Hall
- Highfields
- Ruddington
- 25 Stoney Street
- 16 Stoney Street



Upgrades to the Building Fabric:

Adams Building

Block Replacement with New Building:

Arthur Mee Centre



Waste Management

Aim: To ensure responsible management of all our waste and encourage staff and students to continue their reduction in every day life.

00% RECYCLABLE

We will:

- continue to recover our general waste and send for incineration to produce thermal energy.
- continue to ensure a reduction in single use plastics introduced in 2018 - 2019 saving over a million pieces a year.
- continue to engage learners through our annual roadshow educating students on what can be recycled.
- continue to utilise an Electrical and Electronic Equipment Waste Recycling Scheme.
- engage in a redistribution network scheme such as WARPit where surplus office equipment and other resources can be loaned or given away to those in need.

- promote student recycling schemes for unwanted bedding, clothing and other items to be given to charities.
- continue our reduction of general waste bind and increase the number of dry mixed recycling bins across the campuses.
- engage waste contractors to weigh waste in order to accurately monitor general waste reduction.

100% of all waste collected from our sites is either recovered or recycled.

Waste Recovery

Throughout 2021 to 2022 we have worked to ensure 100% of our waste is either recovered or recycled.

In April 2022 our reported recycled rate has improved to 55% with general waste falling to 45%.

Our general waste is all now 100% fully recovered and sent to incineration where 1 tonne of refuse produces 550 KW of energy. The City Hub is connected to Nottingham's district heating system which is fuelled by the incinerated waste including that recovered by the College.

From the waste from Nottingham College in April 2022 we produced 5500KW of thermal energy which is enough to power 110 average homes per day.

Measures of Progress

Reduction in annual amount (tonnes) of waste sent to landfill.

Increase in annual amount (tonnes) of resources reused /donated.



192,000



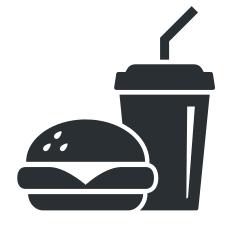
Plastic bottles saved by switching to aluminium cans

66,500



990,000

1,100,000



Polystyrene burger boxes saved from switching to cardboard



Pieces of plastic cutlery saved by switching to wood



Pieces of plastic saved from Poly Cups, stirrers & straws



Water Management

Aim: To ensure the responsible management of water resources, reducing consumption by the College and staff and students.

We will:

- continue to work to reduce the water utilised when cleaning sites.
- work to reduce total and per person water consumption and look to carry out detailed audits of our water usage.
- install water control devices and more automated meters to better understand trend in water usage.
- install grey water and rain water harvesting systems where possible.
- take regular water meter readings to help ensure any leaks are quickly identified.

69,300 litres of water saved across all sites by switching to flat mops and ditching the bucket.

Water Reduction

We have recently replaced all of our mops and buckets with flat mops which have attached 1 litre water bottles to be utilised by all cleaning staff across all campuses.

On average, a traditional mop and bucket set up would utilise 12 litres of water per fill.

By ditching the bucket, we have calculated an annual saving of at least 69,300 litres of water across the College which we will look to reduce further by introducing spot cleaning methods, focusing on areas used within the day rather than undertaking a full campus wide clean even if a room has not been occupied.

Measures of Progress

Reduction in total annual College water use (m3).

Reduction in annual water usage per person (m3).



Sustainable Procurement

Aim: To influence our suppliers and partners to be more sustainable and where possible to procure and dispose of resources in an environmentally friendly way.

We will:

- continue to assess all potential suppliers on their environmental policies such as ISO14001, and continue to monitor our major suppliers on their environmental policies and practices.
- continue to impose requirements for suppliers to undertake a review of their environmental impacts and that they set measurable targets to address these impacts.
- continue to encourage suppliers to demonstrate sustainable behaviour such as the environmentally friendly disposal of Waste Electrical and Electronic Equipment (WEEE).

- develop appropriate metrics to measure progress in influencing our suppliers and partners to procure environmentally friendly supplies and services.
- work with major suppliers to develop and share, where appropriate, environmental policies and optimise the supplier base to reduce the Colleges carbon footprint.
- support staff to understand the environmental impact of purchases, considering whole life cycle cost of equipment and services.
- look to introduce a sustainability budget to encourage sustainable purchases across campus.

Green REGO Electricity Tariff

As our contract for the procurement of our electricity came to an end in March 2022, we wanted to ensure we made a positive impact on our Carbon Footprint when entering into a new agreement.

The decision was made to enter into a Green Electricity Contract with REGO certificates.

The Renewable Energy Guarantees of Origin (REGO) scheme provides transparency to the consumers about the proportion of electricity that suppliers source from renewable generation.

In our case this was stipulated to being 100%. We project to see a saving of 1,600 tonnes of CO2e against out 2018-19 baseline following this change.

Measures of Progress

Increase the percentage of purchases from sustainable and environmentally responsible suppliers.



Sustainable Construction & Refurbishment

Aim: To improve the efficiency of all our buildings, introducing renewable to assist with decarbonising the estate.

We will:

- maximise low and zero carbon technologies such as Solar Photovoltaics and Air Source Heat Pumps.
- utilise results reported from Independent Energy Audits to determine action plan for estate refurbishment.
- look to optimise passive design features such as increasing daylight and natural ventilation and reducing heating and mechanical cooling, increasing the well being of students staff and visitors through improved design.
- design all new buildings and infrastructure with low cost, low frequency, maintenance and easy access to space, plant and equipment.
- follow Nottingham's applicable Planning and Development guidance regarding sustainability and environmental conservation.

We are looking to generate 3,600,000 kWh's of electricity from renewable sources.

Independent Energy Audits

We have been working to improve the sustainability of our sites and will be looking to undertake refurbishment works to improve each buildings efficiency.

Recommendations received to date include upgrading the lighting to energy efficient LEDs throughout along with installing solar panels.

Next steps include undertaking feasibility studies and investigate further recommendations which will help to form the foundations of our Heat Decarbonisation Plan.

Measures of Progress

Increase in percentage of refurbishment projects which are sustainability lead.

Improvements in building energy efficiency.



Catering

Aim: To work with suppliers to ensure food and drink are sourced responsibly and to encourage consumers to reduce the environmental impact of their food and drink consumption.

We will:

- work to develop and implement a sustainable food policy.
- continue to have meat free days on our menus to highlight that meat is not the only choice.
- work with our suppliers to reduce the use of unsustainable catering supplies.
- continue to ensure a reduction in single use plastics introduced in 2018 - 2019 saving over a million pieces a year.
- continue to use curtains on display fridges and have closed days when the College is not at full occupancy to reduce energy wasted.
- continue to recycle waste oil into Bio fuel to power vehicles.

- continue to use seasonal menus across our nursery and College to reduce food air miles
- continue to make more of our own goods on site to reduce packing and food miles.
- work with local charities to donate excess food waste.

2,770 Litres of oil recycled per year with vehicles travelling 22,160 miles on our waste oil.

World Earth Day: Meat Free Counter

On the 21st of April 2022, the College participated in World Earth Day where we encouraged staff and students to be more sustainable.

As part of this event we engaged in a "Meat Free Counter" where we took meat off the menu for the day.

It is estimated that we saved 70 chickens and 2 pigs through the incentive and have encouraged students to switch to an alternative from time to time.

Oil Recycling

Over the last 12 months we have recycled 2,770 litres of oil by sending it to be used as bio fuel to power vehicles. This has resulted in 22,160 miles travelled from our recycling.

Measures of Progress

Reduce in Single-Use items across the College.

Reduction in meat used in College catering.

Reduction in Waste.



Biodiversity Ecosystems

Aim: To increase the amount of green space available at the College and where possible promote biodiversity across the estate.

We will:

- where possible, increase the number of green spaces including walls and roofs, to maximise the benefit of our limited urban grounds.
- map biodiversity on all College campuses and monitor its health and growth.
- increase planting of trees and drought resistant plants to create a greener environment and improve wellbeing of staff and students.
- encourage staff and students to become protectors of green space and engage them in developing and growing green campuses.

4 Fruit Trees are planted annually to improve our biodiversity and encourage a variety wildlife species. We will aim to build on this year on year introducing targeted Carbon Consumers.

Independent Energy Audits

Students took part in a Youth Leadership Project called 'My World, My Home' organised a tree planting activity at our Basford Campus for World Earth Day, with support from Nottingham College Students' Union and the college's Environmental and Sustainability Committee.

My World, My Home project is powered by Friends of the Earth that works with students to plan a social action project around sustainability and the environment.

The students wanted to plant trees that produce blossom and fruit that would attract wildlife and insects.

Measures of Progress

Increase in amount of green space across the campus.

Increase in number and variety of wildlife species.

Accessible Public Transport

As a College, sustainable travel and access to public transport is an ongoing priority. Our City campuses including Adams, High Pavement and City Hub are all approx. 100 metres from a tram stop and all major bus routes have stops within a five minute walk.

Our Basford site is five minutes walk from the nearest tram stop and is on a major arterial bus route, connecting the north of Nottingham with the city centre.

Our Arthur Mee Centre is served by the local bus service connecting the centre with two major cities, Nottingham and Derby and our Ruddington campus, itself a pioneer in electric and hybrid vehicle training, is on a bus route connecting it with Nottingham City Centre every 10 minutes

Measures of Progress

Increase in sustainable modes of commuting amongst both staff and students reducing scope 3 Emissions.

Travel

Aim: To promote carbon conscious travel among staff and students to reduce the environmental impact and their Carbon Footprints.

We will:

- develop a sustainable travel policy by 2023.
- continue to utilise virtual and video conferencing tools to reduce the need for travel whilst maintaining effective lines of communication.
- continue to ensure all of our campuses are well serviced by public transport encouraging the majority of our students and staff travel utilising public transport.
- continue to offer bus and tram travel passes that incentivise the use of public transport.

- continue to offer eligible students are offered free and subsidised bus and tram travel through student finance schemes.
- replace existing College vehicles with suitable electric vehicles along with a charging infrastructure.
- introduce a staff benefit scheme which inventiveness the leasing of electric vehicles and introduce electric vehicle charging points for staff and visitors.

Our City campuses are all approx. 100 metres from a tram stop and all major bus routes in the city have stops within a five minute walk of the campuses



NOTT NGH NGHAM AM Governance

Management

Aim: To ensure sustainability is integrated into the College's decision making so that every aspect of the Colleges work is compatible with the Sustainability Strategy.

We will:

- continue to be lead by our Environmental and Sustainability committee and be driven by our NetZero Road Map and Carbon Reduction Targets.
- strengthen and build on existing evaluation processes, and ensure progress is monitored and reported annually.
- ensure that sustainability is an integral part of decision making at all levels, including long term academic and financial planning.
- empower the College community to engage widely in action on climate change and sustainability, working in partnership with each other and senior leadership.

Environmental & Sustainability Working Group

In 2021 we formed an Environmental and Sustainability Working Group who meet regularly to actively participate in the delivery of our NetZero Roadmap to ensure the College stays on track to meet our reduction targets.

They will also be key in embedding this strategy within the College and ensuring it drives change.

The Working Group are fundamental in engaging the students with sustainable projects and events such as World Earth Day and delivering waste food to local

Measures of Progress

The integration of Sustainability within the College from decision making to financial planning.



Academic Excellence

Our goal is to not only reduce our own Carbon Emissions here at Nottingham College and achieve our NetZero Targets, but to also help shape and mould the Sustainability Leaders of tomorrow.

We know students are looking for better understanding of the many challenges we are facing, including the current climate emergency.

To help address this we have introduced Sustainability Roadshows where we help the learners to understand how they can recycle, what can be recycled and how they can improve their Carbon Footprint.

Alongside this we have actively introduced, and will look to grow further, Carbon Courses educating the students who will be leading the future for carbon reductions.

Our courses include:

- Understanding Environmental Sustainability.
- Electrical Installation.
- Electrical and Electronic Engineering.
- Gas Change Over Natural Gas to Liquid Petroleum.

- Gas Widney Fire.
- IMI Diagnosis, Testing and Repair of Electric/Hybrid Vehicles and Components.
- IMI Electric/Hybrid Vehicle System Repair and Replacement.





Education for Sustainable Development

Aim: To provide all students with learning opportunities to develop their understanding of sustainability.

We will:

- continue to have a positive impact on society through our world leading education.
- continue to utilise Sustainability Roadshows to train future leaders in sustainability and equip students with the resources to act sustainably.
- review the current curricula (with support from programme and module leads) to suggest ways to incorporate more sustainability and carbon reduction.
- incorporate sustainability into induction programmes for all new student and staff members.
- engage with alumni in positions of impact related to sustainability and climate change.
- develop the leaders of tomorrow ensuring they have the knowledge and skills they will need to drive change for a better world.

Sustainability Term

We have embedded a 5 week course, delivering within our tutorial provision, focused on sustainability.

We include the 3 pillars of sustainability and provided the learners with the opportunity to delve into each at a local level as well as globally

We collaborate with our green society president and college sustainability champions to create a college wide discussion and action in preparation for Earth Day.

Measures of Progress

Increase in number of courses & departments that have integrated sustainability in their inductions and teachings.







Working with Our Gollege Community

Aim: To engage staff and students in improving the environmental and social impact of the College.

We will:

- continue to encourage students to engage with the Environmental and Sustainability Committee forming a network of Sustainability Champions.
- continue to hold Sustainability Roadshows to provide staff and students with the knowledge to enable them to act more responsibly at work and home.
- continue to provide staff and students with training to equip them with the skills to have a positive impact on the environment.

- provide regular communication to the community about current initiatives and strategies.
- engage with alumni in our sustainability work.
- continue to create open and welcoming campus environments.
- encourage the Environmental and Sustainability Committee to develop activities to continue to engagement students in our carbon reduction agenda.

"It is great to see students working together to do some thing positive for the college and the environment."

LIAM PERKINSWellbeing Co-ordinator

Sustainability Roadshows

To engage and educate students in recycling and sustainability.

We provided a working demonstration, putting out a variety of bins and teaching each student what could be recycled in each bin.

This also gave us a platform to inform students why we look to recycle including the benefits and how the waste could then be utilised.

Measures of Progress

Monitor the number of students and staff attending roadshows.

Impact of Staff & Students actively participating in sustainability initiatives.



Engaging with Society Aim: To work collaboratively with our local community to actively address sustainability challenges. We will: encourage staff and students to champion sustainability both on and off our campuses recognising their responsibility as citizens of a wider society. build capacity and act as leaders in creating opportunities for sustainable action. collaborate with our local authorities on the sustainability of our campuses and Nottingham in general. ensure that our College sustainability targets contribute to the wider Nottingham plan for tackling climate change.

Sustainability Term

New for 2022 are implementing social action projects within our tutorial provision which are linked with enrichment/wellbeing.

These are chosen by the learners with one of the campus' looking at non-profits and charities that are working towards climate change action and a circular economy.

The roughout the academic year they will be working alongside their chosen organisation to create change, raise awareness and money.

These are to be linked with outreach activities within the lo cal communities to support this.

Measures of Progress

Increase number of staff and students engaged with external bodies and public audiences influencing the sustainable agenda





This report has been produced by Compliance365 on behalf of Nottingham College

Compliance 365

Independent • Energy • Consultants

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