

Minneapolis, February 10, 2022

## Radisson Hotel Group Americas Designated as a Best Place to Work for LGBTQ+ Equality

Earning a perfect score of 100 on the Human Rights Campaign Foundation's 2022 **Corporate Equality Index** 

Radisson Hotel Group Americas proudly announced today that it received a perfect score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. Radisson Hotel Group Americas' efforts in exceeding all the CEI's criteria earned the company a designation as one of the Best Places to Work for LGBTQ+ Equality.

"We are honored to be recognized by the Human Rights Campaign Foundation's 2022 Corporate Equality Index," said Michael Fischer, chief human resources officer, Radisson Hotel Group Americas. "Our goal at Radisson Hotel Group Americas is to build a culture that embraces our differences and celebrates everyone's uniqueness. Our Employee Resource Groups have played an integral role in this effort. Our RHGA Pride group focuses on initiatives to educate our associates and hotel team members about the LGBTQ+ community, along with helping hotels become a LGBTQ+ welcoming hotel of choice (TAG Approved) and partnering with LGBTQ+ non-profit groups in the community. We want everyone to feel safe and comfortable to be their authentic self whether at our corporate offices or any Radisson Hotel Group Americas hotel."

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically," said Jay Brown, senior vice president of Programs, Research and Training, Human Rights Campaign. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere. Congratulations to Radisson Hotel Group Americas for achieving the title of 'Best Places to Work for LGBTQ+ Equality' and working to advance inclusion in the workplace."























The results of the 2022 CEI showcase how 1,271 U.S.-based companies are not only promoting LGBTQ+-friendly workplace policies in the U.S., but also for the 56% of CEI-rated companies with global operations who are helping advance the cause of LGBTQ+ inclusion in workplaces abroad.

In 2002, the first year of the CEI, only 13 companies achieved a top-score, demonstrating the incredible impact the CEI has had on the business world over its 20-year life. This year's CEI reflects growth across every measurement category, from the adoption of inclusive non-discrimination policies to equitable healthcare benefits for transgender employees. The CEI rates employers providing these crucial protections to over 20 million U.S. workers and an additional 18 million abroad.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ+ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

The full report is available online at www.hrc.org/cei.

## ABOUT RADISSON HOTEL GROUP AMERICAS

Radisson Hotel Group Americas represents Radisson Hotels brands in the United States, Canada, Latin America, and the Caribbean. Combined with Radisson Hotel Group, representing Radisson Hotels in Europe, the Middle East, Africa, and Asia Pacific, Radisson Hotel Group Americas is one of the world's largest hotel companies with eight distinctive hotel brands and more than 1,600 hotels in operation and under development in 120 countries.

The Radisson Hotel Group Americas portfolio of brands includes Radisson Collection, Radisson Blu, Radisson RED, Radisson Individuals, Radisson, Park Plaza, Park Inn by Radisson, and Country Inn & Suites by Radisson, brought together under the overarching Radisson Hotels Americas name.

Radisson Hotel Group Americas takes pride in its Every Moment Matters brand promise to always provide quests with exceptional experiences. In addition, the Radisson Rewards Americas loyalty program delivers unique and personalized ways to create memorable moments and outstanding loyalty benefits for guests, meeting planners, travel agents, and business partners.

Radisson Meetings Americas treats every meeting or event as more than just a date on the calendar with three strong service commitments: Personal, Professional and Memorable, while delivering on the brilliant basics of the signature Yes I Can! service spirit and being uniquely 100% carbon neutral.

More than 100,000 team members work at Radisson Hotel Group Americas, Radisson Hotel Group, and the hotels licensed to operate in its systems.

For more information, visit www.radissonhotelsamericas.com/en-us/about-us.

Or connect with us on:























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## ABOUT THE HUMAN RIGHT CAMPAIGN FOUNDATION

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase our impact and shape the future of our work.

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