



WELCOME TO THE COAST GUARD FOUNDATION TENTH ANNUAL

TEXAS SALUTES THE COAST GUARD TRIBUTE DINNER

HONORING THE MEN AND WOMEN OF THE UNITED STATES COAST GUARD

TUESDAY ★ NOVEMBER 18, 2025 ★ HOUSTON

**COAST GUARD FOUNDATION TENTH ANNUAL
TEXAS SALUTES THE COAST GUARD TRIBUTE DINNER**

PROGRAM FOR THE EVENING

COCKTAIL RECEPTION

WELCOME

Simone Ross
Master of Ceremonies

**PRESENTATION OF COLORS AND
THE NATIONAL ANTHEM**

Sector Houston-Galveston Color Guard and
the Coast Guard Band Brass Quintet

**REMARKS AND
SPONSOR RECOGNITION**

Tom Allegretti
Chairman
Coast Guard Foundation

2025 HONOREE

ConocoPhillips

DINNER

REMARKS

Susan Ludwig
President
Coast Guard Foundation

**2025 COAST GUARD FOUNDATION
AWARD PRESENTATION**

Air Station Corpus Christi
Air Station Houston

KEYNOTE SPEAKER

Vice Admiral Tom Allan
Acting Vice Commandant
United States Coast Guard

POST DINNER RECEPTION

DINNER COMMITTEE

COMMITTEE CHAIR

Judith Roos

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John Cameron
Alex Cline
Charley Diaz
Mike Drieu
Patrick Eiland
Cheryl Felder
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Kate Marks
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Kevin Oditt
Natalie Riley
Dan Smallwood
Jason Smith
Lincoln Stroh
Jessica Thomas
Mike Warner
Matt Woodruff



VICE ADMIRAL THOMAS G. ALLAN, JR.

**ACTING VICE COMMANDANT
UNITED STATES COAST GUARD**

Vice Admiral Tom Allan assumed the duties of Acting Vice Commandant on July 3, 2025. As the Acting Vice Service Chief, he advances the Commandant's strategic vision and directs internal governance of the U.S. Coast Guard, the 56,000 person-strong military service and law enforcement agency that conducts operations to control, secure, defend the U.S. border and maritime approaches, facilitates commerce, and successfully responds to a crisis or contingency.

Vice Admiral Allan most recently served as the Acting Deputy Commandant for Operations (DCO) responsible for the development of operational strategy, policy, guidance, and resources that address national priorities. This oversight of Coast Guard missions, programs, and services includes: intelligence; international affairs; cyber; the maritime transportation system; commercial regulations and inspections; search and rescue; maritime security; law enforcement; defense operations; environmental response; contingency planning; and the operational capabilities of cutter, boat, aviation, shore, and deployable specialized forces.

Vice Admiral Allan's previous Flag assignments also include: Deputy Commandant for Mission Support, where he oversaw the 17,000-person organization that delivers the people and systems that enable the Coast Guard to perform its operational missions through all facets of mission support; Director of Operations (J3), U.S. Southern Command, where he oversaw all operations, activities, and investments within the vast area of responsibility encompassing 31 countries and 12 dependencies and areas of special sovereignty; Commander, First Coast Guard District, where he oversaw all Coast Guard missions across eight states in the Northeast, including over 2,000 miles of coastline from the U.S.-Canadian border to northern New Jersey and 1,300 miles offshore; Assistant Commandant for Resources and Chief Financial Officer for the U.S. Coast Guard (CG-8) where he was responsible for all budgetary, financial and resource management activities relating to the programs and operations of the Coast Guard.

Vice Admiral Allan is a career operations ashore officer with tours across multiple units with a concentration in boat forces operations. A native of Bowie, Maryland, Vice Admiral Allan earned a Bachelor of Science degree from the U.S. Coast Guard Academy, a Master of Business Administration from the University of Baltimore, and completed the Massachusetts Institute of Technology Seminar XXI. He has earned numerous personal, team, and campaign awards during 35 years of service.



REAR ADMIRAL WILL E. WATSON

**COMMANDER, HEARTLAND DISTRICT
UNITED STATES COAST GUARD**

Rear Admiral Will Watson serves as Commander, Heartland District where he is responsible for Coast Guard operations spanning 26 states, including the Gulf of America coastline from the Florida panhandle to the United States border with Mexico, the adjacent offshore waters and outer continental shelf, and the inland waterways of the Mississippi, Ohio, Missouri, Illinois, and Tennessee River systems. In his previous assignment, he served as the Director of Governmental and Public Affairs, where he was responsible for external engagement with Congress, the media, and other inter-governmental entities.

Admiral Watson's operational tours include serving as Commander, Sector New Orleans from 2018-2022, where he directed all Coast Guard missions in an area of responsibility that includes the Louisiana Gulf Coast and the Mississippi River System from Baton Rouge to the Gulf of America — among the largest, and most complex coastal and port areas in the United States. Of note, during this tour of duty, he served as Incident Commander for Hurricane Ida Response and Recovery Operations following the catastrophic impacts of one of the most powerful hurricanes to ever make landfall on the U.S. mainland.

Admiral Watson also served as Commanding Officer at Marine Safety Unit Lake Charles, Louisiana, from 2012 to 2015, and as Executive Officer at Marine Safety Unit Texas City, Texas, from 2010 to 2012. From 2005 to 2007, he served as Executive Officer at Marine Safety Unit Cleveland, Ohio. During this tour of duty, in 2005, he deployed to Joint Field Office Baton Rouge in support of Hurricanes Katrina and Rita Response and Recovery Operations.

Admiral Watson's staff assignments include serving as Senior Military Assistant to the Secretary of Homeland Security, as Executive Assistant to the Vice Commandant, and as Congressional Affairs Liaison.

Admiral Watson holds a Master of Science in National Security Strategy from the National War College in Washington, D.C., a Master of Business Administration from Loyola University, New Orleans, Louisiana, as well as a Master of Arts in Education and a Bachelor of Science in Biology from Xavier University in New Orleans, Louisiana. Admiral Watson is a 2016-2017 Fellow of the Massachusetts Institute of Technology Seminar XXI on Foreign Politics, International Relations and the National Interest. He has earned numerous personal, unit, and service awards during 30 years of service.

**COAST GUARD FOUNDATION TENTH ANNUAL
TEXAS SALUTES THE COAST GUARD TRIBUTE DINNER**

HONOREE



ConocoPhillips is an independent exploration and production (E&P) company headquartered in Houston, Texas. We explore for, produce, transport and market crude oil, bitumen, natural gas, natural gas liquids and liquefied natural gas on a worldwide basis. As of March 31, 2025, we had operations and activities in 15 countries. We manage our operations through six operating segments defined by geographic area: Lower 48; Europe, Middle East and North Africa; Asia Pacific; Alaska; Canada; and Other International. ConocoPhillips' operating segments include a strong base of legacy production, multiple ongoing development programs that offer low cost of supply and low-carbon intensity, along with focused exploration opportunities.

At ConocoPhillips, it's our goal to build strong relationships and create positive outcomes wherever we operate. As a leading global exploration and production company, we value the places and communities where we live and work. We collaborate with our neighbors and contribute through charitable investments, volunteerism and high-impact programs. Every day is an opportunity for us to make a beneficial difference by working collaboratively, responsibly and safely.

ConocoPhillips common stock is listed on the New York Stock Exchange under the ticker symbol "COP." For more information, visit www.conocophillips.com.

COAST GUARD FOUNDATION

2026 EVENTS SCHEDULE

SALUTE TO THE U.S. COAST GUARD IN NEW ORLEANS

FRIDAY, MARCH 6 | NEW ORLEANS | THE NATIONAL WWII MUSEUM

SALUTE TO THE U.S. COAST GUARD IN FLORIDA

FRIDAY, APRIL 17 | HOLLYWOOD, FLORIDA | MARGARITAVILLE HOLLYWOOD BEACH RESORT

NEW YORK/NEW JERSEY SCHOLARSHIP GOLF TOURNAMENT

MONDAY, MAY 4 | STATEN ISLAND | SOUTH SHORE GOLF COURSE

SALUTE TO THE U.S. COAST GUARD IN SEATTLE

TUESDAY, MAY 12 | SEATTLE | BELL HARBOR INTERNATIONAL CONFERENCE CENTER

WASHINGTON, D.C. SCHOLARSHIP GOLF TOURNAMENT

MONDAY, MAY 18 | FAIRFAX, VIRGINIA | ARMY NAVY COUNTRY CLUB

SALUTE TO THE U.S. COAST GUARD IN OUR NATION'S CAPITAL

TUESDAY, JUNE 9 | WASHINGTON, D.C. | NATIONAL BUILDING MUSEUM

SALUTE TO THE U.S. COAST GUARD IN ALASKA

TUESDAY, AUGUST 11 | ANCHORAGE | THE HOTEL CAPTAIN COOK

SALUTE TO THE U.S. COAST GUARD IN NEW YORK

THURSDAY, OCTOBER 8 | NEW YORK CITY | THE LIGHTHOUSE AT PIER 61

SALUTE TO THE U.S. COAST GUARD IN TEXAS

THURSDAY, NOVEMBER 12 | HOUSTON | MARRIOTT MARQUIS HOUSTON

SALUTE TO THE U.S. COAST GUARD IN HAWAII

DATE TO BE ANNOUNCED | LOCATION TO BE ANNOUNCED

SALUTE TO THE U.S. COAST GUARD IN CALIFORNIA

DATE TO BE ANNOUNCED | LOCATION TO BE ANNOUNCED

For more information visit coastguardfoundation.org/events

**COAST GUARD FOUNDATION TENTH ANNUAL
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AWARDEE

**COAST GUARD RESPONSE TO KERRVILLE FLOODING
AIR STATION CORPUS CHRISTI | AIR STATION HOUSTON**

The Coast Guard Foundation is proud to honor crews from Coast Guard Air Station Corpus Christi and Coast Guard Air Station Houston for their response to catastrophic flash flooding in Central Texas from July 4–5, 2025. In the wake of torrential rains that caused the Guadalupe River to crest at record levels, air crews launched into extreme weather to conduct rescue operations more than 150 miles inland, far beyond their traditional maritime operating area. Displaying exceptional courage and superior aeronautical skill, these crews repeatedly faced immense danger to save those imperiled by the flood waters.

As the disaster unfolded, multiple crews flew through unfamiliar, rising terrain in near-zero visibility to save those stranded by floodwaters and assist local agencies operating on the ground. The crew of Rescue 6553 from Air Station Corpus Christi battled severe weather, flying on instruments on three separate attempts to reach those in peril. Upon arriving at the devastated Camp Mystic, they rescued multiple stranded campers while also coordinating rescues with other agency helicopters. This joint effort saved nearly 200 campers and counselors.

One Houston-based crew operated Rescue 6570 in 200-foot ceilings and minimal visibility, traversing 95 miles of treacherous terrain, to locate an RV park being consumed by floodwaters. They skillfully executed seven hazardous hoists through trees to rescue a stranded family. The crew then navigated between layers of embedded clouds at low altitude to reach and extract four elderly individuals near Burnett, Texas. The crew also conducted an extensive search near Camp Mystic and along the Guadalupe River, identifying isolated individuals and relaying critical information to redirect ground resources



The combined, unwavering resolve of the crews from Air Station Corpus Christi and Air Station Houston was responsible for the rescue of more than 200 lives during a disaster that tragically claimed more than 130. Their courage, judgment, and devotion to duty in the face of extreme adversity reflect the highest standards of operational excellence.

This mission underscores the Coast Guard's unwavering commitment as America's first responders — ready to act wherever and whenever lives are at risk.

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Association



COAST GUARD FOUNDATION SUPPORT FOR THE COAST GUARD

YOUR IMPACT IN 2024

The Coast Guard Foundation strengthens the community and service where and when Coast Guard members and families are most in need. We provide emergency relief when natural disasters or tragedies strike, award scholarships and grants to enhance education for members and their families, and provide funding for initiatives and projects that bolster morale and wellness.

■ RELIEF

We provided **\$1.3 million in emergency relief grants to help 610 Coast Guard members and their families rebuild and recover**, when many communities faced natural disasters that destroyed their homes. These included Hurricane Beryl in Houston/Galveston, flooding from a glacial dam burst in Juneau, Tropical Cyclone 8 in North Carolina, wildfires near Ventura, California, and several storms in Florida, including Tropical Storm Debby and Hurricanes Francine, Helene, and Milton.

Twenty-three Coast Guard families received tragedy assistance support after the death of their Coast Guard member or immediate family member, providing comfort and solace during their time of great need. Coast Guard members who were critically injured or experiencing a chronic illness received financial support to aid in their recovery. In addition, the Foundation provided long-term assistance to families of Fallen Heroes to remember them and honor their service.

■ EDUCATION

We awarded **\$750,000 in scholarships to 207 Coast Guard dependents. Scholarships ranged from \$2,500 to \$5,000** and supported Coast Guard kids pursuing degrees at colleges and technical/trade schools. These scholarships played an important role in easing the financial burden for Coast Guard families and helped recipients focus on their academic and career goals.

Thirteen surviving children of Coast Guard members who made the ultimate sacrifice received Fallen Heroes scholarships and booster grants. Booster grants provided school-aged children of the fallen with opportunities to engage in year-round enrichment, from academic support to summer camp. Meanwhile, scholarships ensured students can pursue a college degree or trade school diploma by covering 100 percent of expenses at the school of their choice.

We awarded **\$1,000 and \$2,000 grants to 240 Coast Guard spouses** pursuing college degrees, professional certifications, and running their own in-home childcare businesses. These grants are important in providing financial support to further their education, enhance their career opportunities, and contribute to their family's financial stability.

The Coast Guard Academy received support for academic programs, cadet activities, sports, waterfront programs, and a fueling station where student-athletes can recharge after workouts. The Coast Guard Foundation also worked with Academy leaders, allowing cadets and staff to team up on projects that reflect the service's core values. Additionally, the Foundation helped fund leadership programs to prepare cadets for their future careers.

Workforce development programs provided classes and materials to 302 Coast Guard members pursuing captains' licenses and professional training. This program better prepares members for Coast Guard missions and the transition to the civilian sector when their service is over. **We also awarded 126 grants to Coast Guard members** to support their off-duty education.

Coast Guard K-9s and their handlers benefited from a program that provides for the care of working service dogs and training for the members who work with them. This program honors the service's most faithful companions.

■ MORALE AND WELLNESS

The Coast Guard Foundation provided **more than \$395,000 in youth enrichment grants to 890 Coast Guard kids**, helping them attend summer camps and purchase technology to access online enrichment activities during summer breaks. Grants foster personal growth, build new skills, and provide valuable learning experiences to help Coast Guard kids thrive academically and socially.

The Foundation invested more than \$1.1 million in 204 national projects that support health and wellness at Coast Guard units across the country. These projects helped members stay mission-ready by maintaining their physical and mental wellness while at sea and stationed in remote locations. These projects also built a strong community among Coast Guard members through Coast Guard Day events and holiday gatherings that strengthened support networks.

Partnerships with local commissioning committees and financial support from the Foundation funded the **commissioning ceremonies of four new fast response cutters**. Moreover, **each cutter received a grant to start their morale account to support their health and wellness priorities**. In addition, fast response cutters in the fleet received grants for morale projects to support crews and families.

We supported a national initiative that equips Coast Guard members and families with life resources that aid in fostering positive and supportive relationships through a partnership with the Coast Guard chaplain's office. In 2024, our funding supported suicide prevention training, marriage retreats, and resiliency activities that strengthened overall well-being and resolve.

In partnership with the Coast Guard Academy Alumni Association, **we offered a program to help Coast Guard members heal and cope with military sexual trauma** in a supportive, connected community setting.

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ConocoPhillips and our subsidiary Polar Tankers, Inc., proudly salute the U.S. Coast Guard. As this year's *Texas Salutes The Coast Guard* dinner honoree, we are pleased to support the Coast Guard Foundation's mission to ensure that the Coast Guard community has the resources its members and families need to thrive. Together, we salute the courage and commitment of America's maritime guardians — the heroes who keep our coastlines safe.

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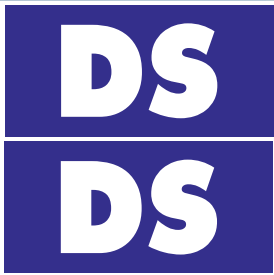


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Integrity Management and Response, a partnership between J. Connor Consulting, Inc., and Deep Sea Development Services, Inc., is proud to support the US Coast Guard and the Coast Guard Foundation.

We thank you for your dedication to protecting the public, mariners, and the marine environment. We appreciate your service to our nation.





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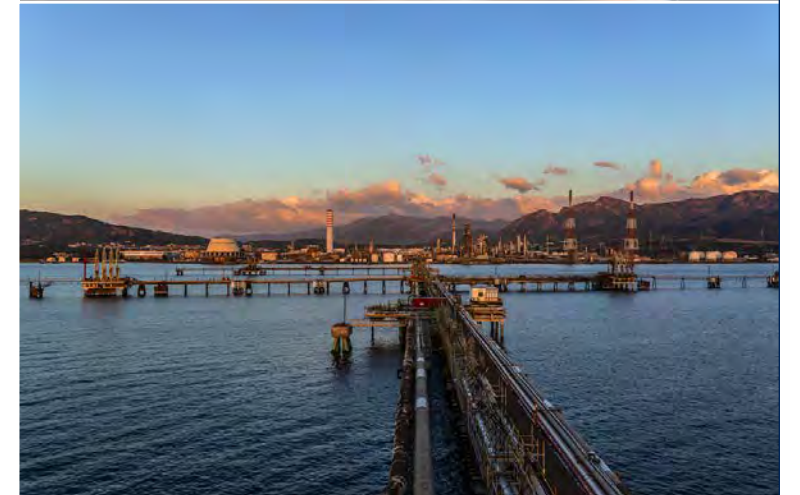
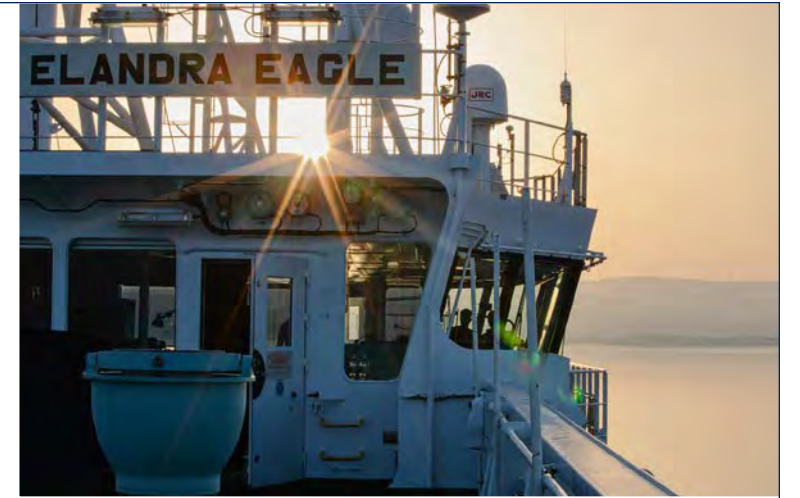


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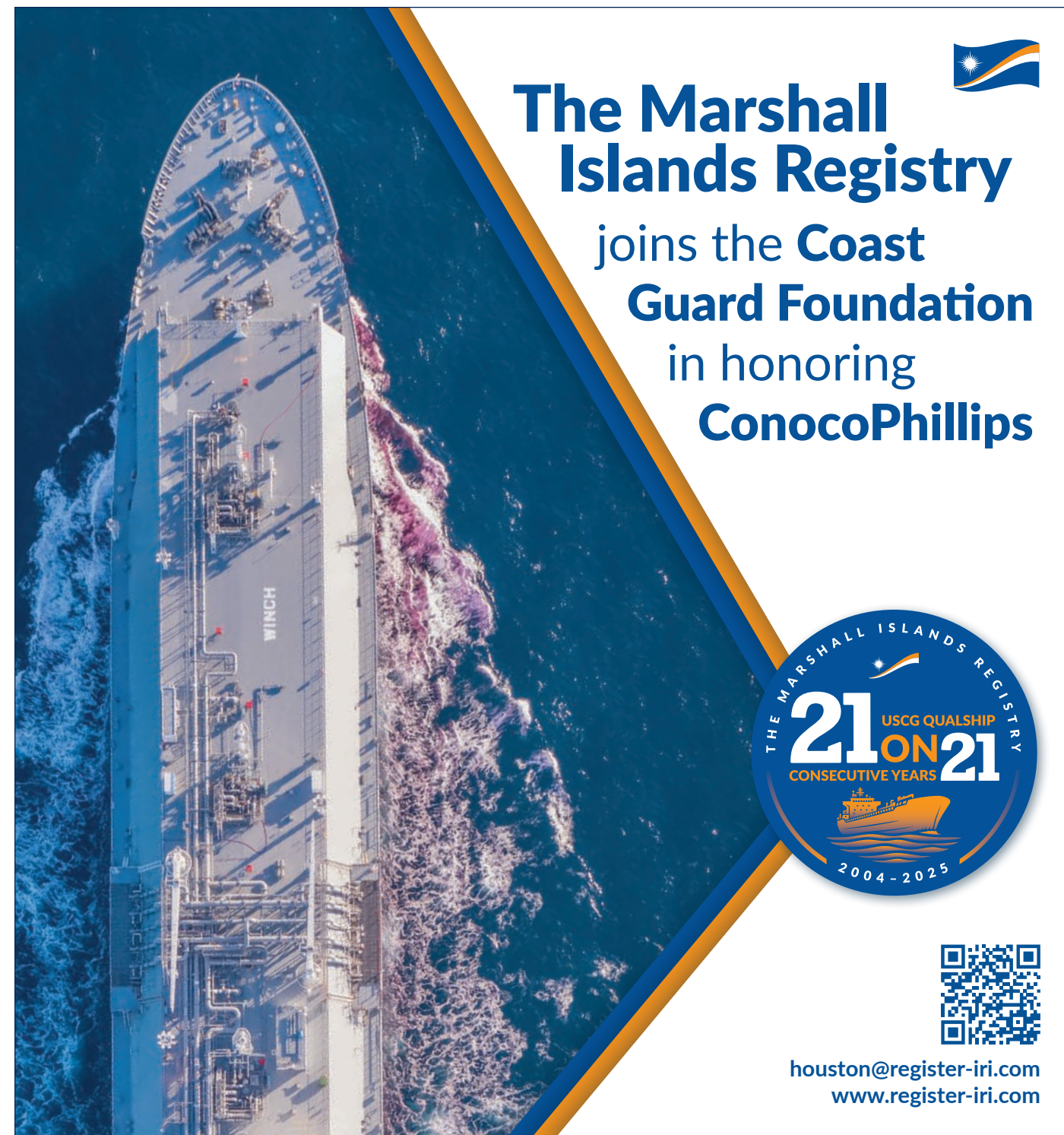
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For more than 55 years, the Coast Guard Foundation has been a vital partner of the U.S. Coast Guard, assisting the service and its members through the toughest challenges confronting our heroes and their families. The Foundation's work strengthens the entire community. Through close collaboration with Coast Guard leadership, our investments support families, bolster unit morale, honor the Coast Guard's service, and more.

Since our founding in 1969, we've provided more than \$113 million in services to Coast Guard members and their families. The Coast Guard Foundation ensures Coast Guard members are always ready, and their families are taken care of while their loved ones serve our country.

Thanks to our generous partners, the Coast Guard Foundation has:

- Funded \$51 million in education initiatives, helping thousands within the Coast Guard community — members, spouses, and children — achieve their dreams of higher education
- Awarded more than 19,100 grants to Coast Guard members for college tuition or professional training, enhancing their duties and setting them up for success after their service ends
- Invested \$30 million in fitness and wellness services for Coast Guard members' physical and mental health
- Provided \$6.8 million in direct support for families who have suffered the tragic loss of a loved one or needed critical support during natural disasters and emergencies

The brave members of the Coast Guard sacrifice so much to serve our nation. The Coast Guard Foundation is committed to providing them and their families the resources they need to build resilience throughout their lives when it's needed most.

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